Professional Development
Course Offerings

Fall 2023
The WEA Clock Hour Committee reviews all clock-hour bearing courses and instructors to ensure the highest quality professional development. The Clock Hours are provided at no cost to members by the WEA, as a benefit of membership.

Courses not bearing clock hours are not reviewed by the committee.

Courses funded by certain outside funding sources and grants are available to all educators, regardless of WEA membership. These are noted by the course title and description.
WEA’s Teacher Residency Program

Applications for the 2023-24 WEA Teacher Residency program are now closed. Please complete this inquiry form to stay in touch on possible future opportunities.

Click HERE or scan the QR code for more information.
Meaningful teacher evaluation involves an accurate appraisal of effective teaching, strengths and areas for development, followed by feedback, conversations, coaching, support and opportunities for professional learning. The WEA continues to work to ensure the statewide teacher and principal evaluation program (TPEP) reflects this perspective.

Click [HERE](#) or scan the QR code for more information.

For inquiries on registration and clock hours, contact [Sheila Beaver](mailto:Sheila.Beauser@wea.org).
For inquiries on TPEP policy and practice, contact [Maren Johnson](mailto:Maren.Johnson@wea.org).

---

**TPEP 101: Artifacts and Evidence**

- Thurs., Oct. 12, 2023. 4:30-6:30 [Register](#)
- Wed., Nov. 8, 2023. 4:30-6:30 [Register](#)

---

**Zoom. 3 Clock Hours**

Learn about the changes to TPEP Student Growth Goals. Examine the shifts, including an increased focus on educator reflection, and using students' assets in developing goals. Learn more about the role that student growth plays in a TPEP evaluation. You will have the opportunity to explore tools and resources for your own student growth goal-setting process. In 2023-24, both the previous and the new student growth goal rubrics are available. Consult with your local association and district to determine which you will be using. Beginning 2024-25, all teachers in Washington state will be using the new rubrics.

---

**Zoom. 2 Clock Hours**

Explore the major components of the TPEP evaluation process and learn about updates which enhance professional growth and improve student learning. Areas of emphasis include state criteria, comprehensive and focused evaluations, and scoring methodologies. Demystify collecting and providing evidence. Get tips to harvest evidence to best represent your instruction, and authentically align evidence to your framework.
Early Career Educator Support
Click HERE or scan the QR code for more information about WEA’s Early Career Educators supports and programs.

NAKIA Academy

NAKIA Academy Applications are currently closed. Please check back for information on future cohorts.

NAKIA Academy is a mentoring and leadership academy by BIPOC and open to BIPOC. The Academy’s purpose is to keep newer educators in the field by identifying and training veteran BIPOC educators who can support, mentor, guide, and build with the next generation of BIPOC leaders. Named for a fictional unsung hero and a humanitarian whose philosophy includes lifting others up, this is a new program bringing together 70 educators of color (in two cohorts) over a four-month period for a total of 34 hours of thinking, learning, interacting, skill-building, and fun.

For inquiries on these offerings, please contact Torian Hodges-Finch.
Membership Deals and Discounts
Come learn about how to save money, manage your finances, and live your best life by using your NEA Member Benefit programs. Planning your next vacation, saving money on your everyday purchases, insuring your most valuable things, and taking charge of your financial life are all made easier through your membership. Get started at www.neamb.com/start before the session and bring your questions. We will make sure you all have access to the website and all the valuable programs and services before we wrap-up. 45 minutes that will certainly be fun and might change your life!

September 26th Tuesday, 4:30pm  REGISTER
February 21st Wednesday, 4:30pm  REGISTER

Navigating Student Loan Forgiveness
Many of you are likely eligible for forgiveness of your federal student loans through one or more of the federal programs currently available. There have been many updates and changes made to these programs and the information you need to know is often times hard to find. NEA MB has gathered the latest information as it applies to our members and will share that information with you during this workshop. In addition, we have a FREE online tool that will help you navigate your way to forgiveness. Come learn about the latest federal programs and how to access the NEA Student Debt Navigation Tool. Get a head start by logging in to www.neamb.com/start and creating your account.

October 25th Wednesday, 4:30pm  REGISTER
January 30th Tuesday, 4:30pm  REGISTER
May 22nd Wednesday, 4:30pm  REGISTER

Getting Started in Your Financial Journey
Members will gain confidence in their retirement plan by exploring retirement savings, state pension options, and financial concepts for each life stage: Early, Mid and Late Career. New members will learn some of the basic building blocks of their pension plan which will get them started on the right foot and ensure a better path to financial security. Knowing your union is here to help and has resources for you to rely on is a valuable benefit of membership. Join us to learn more.

November 15th Wednesday, 4:30pm  REGISTER
Women and Money
Please, no offense meant for the men in our association. In fact, what we will learn tonight is valuable information for all of us to understand. Women face unique financial challenges. This presentation highlights those challenges along with possible solutions to address them. Obviously, all women will appreciate the information we are sharing as well as others who may have a mother, sister, or daughter for whom they may want to better understand these unique considerations. And, let's be real, roles are less defined today than they were 20 years ago and in many cases some of this information shared is applicable to the men as well.

December 14th Thursday, 4:30pm REGISTER

Life Stage Investing
Learning how to invest vs save money will have a significant impact on your financial future. Join us to explore the concept of long-term investing while addressing retirement income sources, gaps, and the potential impact of healthcare in retirement. We realize that for many of you, retirement seems a long way away, but the sooner you learn about the basic concepts of financial security the better off you will be in making decisions between now and then. And, what you learn here is not just applicable to retirement planning but to all your savings and investing goals between now and then as well.

March 14th Thursday, 4:30pm REGISTER

Taking Care of Aging Parents
This seminar explores several aspects of caring for aging parents and identifies issues that can impact their well-being as well as your own. One of the hardest topics almost all of us will face at some time in our lives. Like many of our financial workshops, the sooner you begin the process and the more often you talk about it and plan for it, before you need to, the better it will go. Please note, this is a very personal and not-so-fun topic, but the workshop is very engaging and thought provoking and you will leave feeling empowered. Please join us and plan to share experiences you may have had already or ask questions of others who have already been through this stage of life.

April 23rd, Tuesday, 4:30pm REGISTER
National Board for Professional Teaching Standards
Candidate Support Opportunities

COMING SOON!
Statewide, the Emergency Substitute Teacher Support Project provides professional development, community, and career coaching to emergency substitutes (EST) and substitutes - and is led, designed, and delivered by current practitioners and leaders from around the state. The project is funded through a partnership grant with OSPI.

Click [HERE](#) or scan the QR code for more information.

*These professional development opportunities and clock hours are available to all educators, regardless of membership status.*
ESP
Education Support Professionals

Click [HERE](#) or scan the QR code for more information.

Contact [Cristi McCorkle](#) and [Lama Chikh](#) if you have questions about course offerings.
The WEA Clock Hour Committee reviews all clock-hour bearing courses and instructors to ensure the highest quality professional development. The Clock Hours are provided at no cost to members by the WEA, as a benefit of membership.

Courses not bearing clock hours are not reviewed by the committee.

Courses funded by certain outside funding sources and grants are available to all educators, regardless of WEA membership. These are noted by the course title and description.