



## CEA's New Agreement with CSD

*Camas Education Association & Camas School District have come to an agreement on a 2-year contract:*

### Class sizes

#### Elementary Class Sizes

- Reduces number of students per class
- To discourage oversize classes, overload pay escalates for each student above the class size
  - If 1 over class size, \$10 per student per day
  - If 2 over class size, \$10 per student per day or 2 hours of paraeducator support per day
  - If 3 over class size, \$15 per student per day or 3 hours of paraeducator support per day

	K	1-2	3	4-5
2023-24	22	23	24	24
2024-25	21	22	22	24

#### Secondary Class Sizes

- Shifts from “average class size” to having baseline and maximum sizes for each class
- Mandatory creation of new class section in lab sciences when size is above baseline
- To discourage oversize classes, escalates pay for each student over the baseline
  - \$2/day for 1 student,
  - \$4/day for 2 students,
  - \$10/day for 3 students,
  - \$18/day for 4 students. (4 students over the max requires an exemption to the max.)
- No teacher will have more than 3 classes at or above max class size unless mutually agreed upon

Baseline/max class size	6	7-8	9-12
2023-24	30/33	31/34	32/35
2024-25	29/32	30/33	31/34
AP/Honors	-	-	33/36
Fitness/PE	34/37	34/37	34/37

**Fair and equitable funding for PE, library, & music:** Establishes a resource fund that is distributed on a per-student basis- \$80,000 in 2023-24, \$100,000 in 2024-25, \$140,000 in 2025-26

**Wages that keep pace with local inflation:** Equivalent to 13% increase over the next 2 years

- 6.4% in 2023-24
- 6.6% in 2024-25