

Elections within the HEA

ELECTIONS TIMELINE OVERVIEW
FOR HEA, RUC, WEA, NEA, AND MLK
LABOR COUNCIL LOCAL POSITIONS

2023-24

Elections calendar and
Standing Rules for

Nominations & Elections:
October 2023

Mail elections calendar &
call for nominations for
Rep Assembly Delegates:

November 2023

HEA Exec Board Officers:

February 2024

Highline Education Association
575 Andover Park West
Suite 275
Tukwila, WA 98188

(206) 246-4340
highlineeaasst@washingtonea.org
<http://www.highlineea.org>

MLK Labor Council Delegates (2 positions)

- > Nominations Open: eFocus (10/6/23)
- > Nominations Close: Rep Council Meeting (11/6/23)
- > Election: Rep Council votes by secret ballot at November Rep Council Meeting
- > Term: January-December

NEA Representative Assembly Delegates (approx. 4 positions)

- > Nominations Open: Representative Council Meeting (11/6/23)
- > Nominations Close: December Representative Council Meeting (12/4/23)
- > Candidate Statement: Due Wednesday after Dec RC Meeting-midnight (12/6/23)
- > Election: eFocus candidate statement feature (1/19/24)
- > Election: Ballot sent to your home email (open 1/22/24 - closes 1/26/24)
- > Electronic tabulation and results communicated to candidates (1/26/24)
- > Certify Election Results: February Rep Council Meeting (2/5/24)
- > Election Results announced to the membership eFocus (2/9/24)
- > Results due to WEA (2/16/24)
- > NEA Representative Assembly (two-year term): July 1-7, 2024 (Philadelphia) and June 30-July 6, 2025 (Portland OR)

WEA Representative Assembly Delegates (approx. 12 positions)

- > Nominations Open: Representative Council Meeting (11/6/23)
- > Nominations Close: January Representative Council Meeting (12/4/23)
- > Candidate Statement: Due Wednesday after Dec RC Meeting-midnight (12/6/23)
- > Election: eFocus candidate statement feature (1/19/24)
- > Election: Ballot sent to your home email (open 1/22/24 – closes 1/26/24)
- > Electronic tabulation and results communicated to candidates (1/26/24)
- > Certify Election Results: February Rep Council Meeting (2/5/24)
- > Election Results announced to the membership eFocus (2/9/24)
- > Results due to WEA (2/16/24)
- > WEA Representative Assembly: April 11-13, 2024 (Spokane)

HEA Executive Board of Director positions

- > Nominations Open: February Representative Council Meeting (2/5/24)
- > Nominations Close: March Representative Council Meeting (3/4/24)
- > Campaign Window (two months)
- > Opportunity for Candidates to address Rep Council (5/6/24)
- > Candidate Statement: Due Wed. after May RC Meeting-midnight (5/8/24)
- > Election: eFocus candidate statement feature (5/10/24)
- > Election: Ballot sent to home emails (open 5/13/24 - closes 5/17/24)
- > Electronic tabulation and results shared with candidates (5/17/24)
- > Potential run-off if needed (Ballot sent to home email 5/20/24 - 5/24/24)
- > Electronic tabulation and results shared with run-off candidates (5/24/24)
- > Certify Election Results: June Rep Council Meeting (6/3/24)
- > Term: 2-years (July 2024-June 2026) limited to 3 terms
- > **Even years: secretary, 1 elementary rep, 1 high school rep**
- > Odd years: president, vice-president, 1 elementary rep, 1 middle school rep, 1 specialist rep

Rainier UniServ Council Board of Directors (5 positions)

- > Nominations Open & Close: May Representative Council Meeting (5/6/24)
- > Candidate Statement: During the May Representative Council Meeting
- > Election: Secret Ballot by Association Representatives at the May RC Meeting
- > Term: 1-year (June-May) no term limits
- > RUC President elected @ June RUC Board Meeting & serves on the WEA Board