



Welcome to your UNION!



Your 'local' is your union family of over 1,000 certificated educators (teachers, nurses, counselors, therapists, facilitators/coaches and deans) in the Renton School District. **We are the Renton Education Association (REA)** and are affiliates of the Rainier UniServ Council (RUC), Washington Education Association (WEA) and the National Education Association (NEA).

Membership in REA means you have a collective voice with colleagues who believe in the promise of public education and together we stand strong for our students and for our profession.

Why Join? Better Pay, Benefits and Working Conditions!

- We win higher compensation, more flexibility with time off, safety protections, student supports, mental health benefits, and so many other better working conditions at the bargaining table because almost every single educator who **can** join REA, **DOES!**
- Only members get to VOTE on our bargaining agreements, our constitution, local dues and in union elections
- Members guide all of our work through committees, task forces, listening sessions, surveys, debate at open meetings and as elected leadership or 'governance' roles like building representative, executive board, state and national assembly delegates, or as council delegates (Rainier UniServ, Martin Luther King Labor Council, Political Action Committee board)
- Our events and trainings are ONLY for union members and are based on MEMBER needs
- WEA offers free attorney consultations and discounts on personal legal services.
- WEA Legal Defense Program – pays the attorney fees to defend you if your employer takes action (e.g. discharge, non-renewal) which is not covered by a collective bargaining agreement
- NEA Liability insurance (includes \$1,000,000 of employment liability insurance protection)
- Many kinds of advocacy and organizing done by our union STAFF and full-time release union president can only be done on behalf of active members. By law Non-Members who don't pay dues get the basic protections of our contract and basic representation in disciplinary situations; but we cannot provide full union protection in all cases to those who aren't members

Organizing for Power

- When a workplace issue needs fixing, union members stand together to make things right
- Whether we need to enforce the contract, engage in labor management or build broader support for something that will positively impact student learning conditions (those are the same as teaching conditions, after all!) unions are the vehicle to elevate and empower the voices of workers

Get the BEST Professional Development AND Money-Saving benefits

- We support one another in becoming better educators-within our school buildings and across the district through member meet ups, committee work, leader development and more! Learn more about the Professional Development Network at www.WashingtonEA.org
- NEA Member Benefits provides SO MANY ways to save money; on daily purchases, insurance or supplemental retirement savings. NEA works with trusted vendors who provide high-quality customer services and products. Learn more at www.neamb.com

We are your professional home!

Our website, **RENTONEA.org** has all kinds of resources you'll want to review like our contract, governing documents, leader contact information, calendar of REA events, newsletters and more!

Reach out anytime with questions, concerns or to get involved to make our schools and community stronger!

- Your REA Building Representative is often your first go-to with questions about your rights and responsibilities. They will show you how to look things up in our contract, invite you to your monthly building meetings and put you in touch with the REA Executive Board member assigned to your school if your needs go beyond their capacity.
- On complex or confidential matters directly contact either REA President, Julianna Dauble or our UniServ Staff, Alan Sutliff

Email us at Julianna.dauble@washigntonea.org or asutliff@washingtonea.org
Or call the REA Office Direct Line Via Teams at 206-246-4006 or 206-436-0864
Text or call Julianna's REA Cell Phone at 206-858-1065



Join the UNION
by scanning the QR code
or visit
www.washingtonea.org/eJoin



Scan Code for **WEA** Membership
Sign Up



Scan Code for **WEA-PAC** Authorization
and Sign Up

**Join our Political
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