WELCOME TO REA: VOUR PROFESSIONAL UNION



Office Address: <u>575 Andover Park W. Ste 205 Tukwila, WA 98188</u> <u>Click here for the REA Website or here for the REA/RSD Collective Bargaining Agreement</u>

For questions about REA's contract or negotiations, email <u>bargainingrea@gmail.com</u>

UNION LEADERS AT FOUR LEVELS



WHY BE PART OF OUR MOVEMENT?

Did you know that NEA is the largest labor union in the US with more than 3 million members?

ACCESS TO FREE PROFESSIONAL DEVELOPMENT HERE

SAVE MONEY WITH

NEA BENEFITS

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RACIAL & SOCIAL JUSTICE (WEA)

Rainier Educators of Color Network (all are welcome!) STRONG MEMBERSHIP

<u>STRONG</u> <u>CONTRACTS</u>= WORKLOAD PROTECTIONS

Member-only ATTORNEY Benefits

LEGISLATIVE ACTION

WHY BE IN THE UNION?

Bargaining POWER to win the best conditions, highest salary and a seat at the table!

Full representation if you are accused of something and are disciplined

\$1 million liability insurance

Right to vote for our contract, give input for advocacy, elect union leaders, attend conferences and the highest quality PD and so much more!

READ MORE HERE!

Why Be Proud of Our Union?



Here are Some Recent Bargaining WINS for REA!



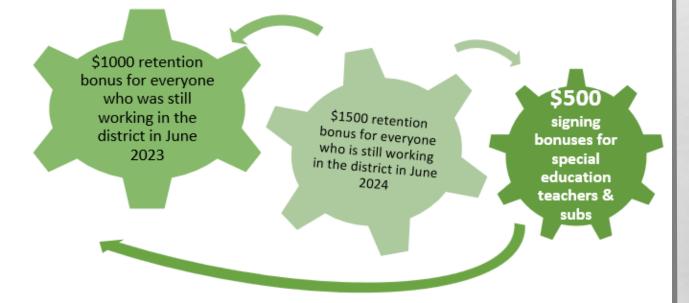
Scan the code for the full Collective Bargaining Agreement on our website: **rentonea.org**

Compensation Gains Just like kids can't learn on an empty stomach, educators can't be their best when they're struggling to make ends meet.



That's a 50% increase in annual salary for beginning teachers. Even more for veteran teachers (top paid teachers earn over \$130,000)! BECAUSE of OUR UNION MEMBERSHIP!

We won a 6.3% pay <u>increase</u> for 2022-23, a 3.7% increase THIS YEAR AND bonuses:



Class Size & Caseload MATTER



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Learning is relational. Without authentic relationships with caring adults, kids can't meet their potential.

ALL WEA Locals have MORE WORK TO DO TO LOWER CLASS SIZE via the WA Legislature

KEY REA RESOURCES

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OUR WEBSITE: <u>HTTPS://WWW.RENTONEA.ORG/</u>

OUR <u>COLLECTIVE BARGAINING</u> <u>AGREEMENT</u> (AKA CBA OR 'CONTRACT')

BUILDING REPRESENTATIVES ROSTER

EXECUTIVE BOARD ROSTER

REA <u>MEETING CALENDAR</u>

HELPFUL WEA LINKS:

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WEA WEBSITE <u>HTTP://WWW.WASHINGTONEA.ORG/</u>

WEA OURVOICE - POLITICAL ACTION HTTPS://WWW.WASHINGTONEA.ORG/OURVOICE/

WEA PROFESSIONAL DEV. NETWORK <u>HTTPS://WWW.WASHINGTONEA.ORG/PD/</u>

DIVERSITY AND INCLUSION RESOURCES WEBSITE <u>HTTPS://WWW.WASHINGTONEA.ORG/WE-ARE-</u> <u>WEA/INCLUSIVE/</u>

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HELPFUL NEA LINKS:

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<u>NEA Website</u>

Education Justice Website

Education Votes (political action

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NEA Member Benefits

READY TO JOIN US? IT'S EASY



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Annual Dues Chart