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November 15, 2023

TIME IS Running Out!! SEBB Open Enrollment ends at 11:59 pm on November 20, 2023

What do I need to do?

You should review your plan benefits and coverage in light of the premiums increasing to ensure your plans still meet your needs.

- If you are not making changes to your plans and they're still available in the county you live or work in, you do not need to do anything. Your medical, dental, and vision plan selections will continue for the next year.
- However, you may need to respond to the spouse or state-registered domestic partner coverage premium surcharge. You will receive a letter if you need to respond.
- If you have a DCAP or FSA, you need to enroll/re-enroll in these benefits for 2024.

A Complete Source of Open Enrollment Information:

The Intercom is Your Benefit newsletter, a complete source for information about open enrollment. Read thoroughly: <u>Intercom</u>

Tips for a smooth open enrollment

1. Check the plans available in the county you live or work in to make sure your plan is still available.

2. Review what's changing. Find your monthly premiums and look over any changes to your current plan. Some premiums are increasing significantly for 2024.

3. Make any changes in SEBB My Account, like changing your medical plan or removing dependents, by November 20, 2023.

LWEA Officers and Executive Committee

President: <u>Howard Mawhinney</u> LWEA / 425-822-3388

Vice President: <u>Katie Badger</u> LWEA / 425-822-3388

Primary Rep: <u>Patti Cook</u> Rush / 425-936-2690

Intermediate Rep: <u>Rojine Rudio</u> Red El / 425-936-2660

Middle School Rep: <u>Martha Daman</u> RSAR/ 425-936-1544

High School Rep: ShineMay Woodcock JHS / 425-936-1600

Specialists Rep: <u>Nikole Lalas</u> RHS / 425-936-1800

Special Services Rep: <u>Karyn Taggart</u> KaMS/ 425-936-2400

Ethnic Minority Rep: <u>Michael Finley</u> RHS/ 425-936-1800



A Few Words from Your Candidates



Get to know your candidates:

- The Elections Committee is hosting a Q&A session with candidates for President and Vice President on Thursday, November 16th at 4:30 via Zoom. RSVP link was sent through Bldg Reps. You must RSVP to receive Zoom link. Only LWEA members may attend. Members may also attend in person at the LWEA Office.
- Candidate Q&A will be posted in the Update on Nov. 22nd

Elect Your Next LWEA President and Vice President and

Delegates to WEA and NEA RA:

- **Ballots open** on Weds, Nov. 22nd. They will be sent to members home emails.
- Ballots close on Weds, Dec. 6th.
- **Election Results** will be announced in the Update on Weds, Dec. 13th

WEA CHILDREN'SFUND

Support the WEA Children's Fund on Giving Tuesday

As the season of giving hits full stride, join Giving Tuesday, a global giving day (Nov. 28 this year), and help the <u>WEA</u> <u>Children's Fund</u> support more public school students in Washington. The WEA Children's Fund reimburses WEA members who purchase basic supplies for students in need. Members are allowed to purchase up to \$100 for a student who is in need of clothing, school supplies, or other things we often take for granted. (Prior approval is required for reimbursement). <u>Chip in and help us do good</u>.



Marketplace

Ads are run in the Update on a first come, first served basis. All ads must include a home email and/or phone number. Send directly to **Terri Neely** in the LWEA office.



NOV 15 Education Support Professionals Day

NOV 22

Half Day

NOV 23-24

Thanksgiving Break



WEA Retired Scholarships

WEA-Retired Scholarships is offering up to 10 (ten) \$1,000 scholarships in 2024 to aid WEA members in enhancing skills for their current position, obtaining an endorsement in a new area or attaining/maintaining a teacher certificate. Previous scholarship recipients are not eligible. <u>Apply online</u>. Applications are due on March 8, 2024. Don't procrastinate, apply today!

Friend In Need



Theresa Huotari, teacher at Inglewood MS, ended up in ER after getting hit by a car while biking through a crosswalk. She is currently healing but is quickly running out of sick leave. Donations of shared leave must be received no later than Thursday, November 16 to avoid having her contract stopped.

Please consider a <u>Shared Leave Donation</u> by filling out the donation form and sending it to <u>leaves@lwsd.org</u> Thank you.

MARKETPLACE

CONDO FOR RENT:

2 bdrm, 2 bath (one master bath), very spacious unit with single car garage. Ground level, end unit, with a winter view of the cascades. Convenient Redmond location; walk to RTC, downtown, shopping, QFC, and the Sammamish River trail. Available Dec. 1st, Dec 15th or Jan 1st (I am flexible on the availability). \$2200/month (includes water/sewer) Kathy Kier (retired) <u>knkier@hotmail.com</u> or 425-681-7826 (call or text)