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November 22, 2023

Ballots Have Been Sent!



Calling ALL LWEA Members Exercise Your Right to VOTE!



Electronic Ballots Were Sent To Home Emails Today

Ballots for the LWEA Officer and RA Delegate Elections were sent to home emails today, Weds, November 22. The ballot email will come from: BallotPoint <notice@ballotpoint.com> If you did not receive a ballot, please email **Terri Neely** with your home email address. **BEFORE** emailing, check your spam folder - unfortunately ballots often end up there!

Want to know more about the candidates? Past issues of the Update have contained statements and flyers from the candidates. Below are links to some Q&A responses from the candidates. All LWEA members will receive a Voting Guide in your home email next Tuesday, November 28. This guide will contain everything from the voting timeline to the candidate slate, flyers, statements and Q&A responses.

This is an important election cycle; YOUR vote will determine who will be the next President and Vice President of LWEA.

President Candidate

• Katie Badger **Q&A Responses KB**

Vice President Candidates

- Cathey Hettinger <u>Q&A Responses CH</u>
- Nicole Rollofson <u>Q&A Responses NR</u>
- Rojine Rudio **Q&A Responses RR**



Howard Mawhinney LWEA President



Your LWEA, Your Voice, Your Vote

I write today after reflecting on my upcoming retirement as LWEA President, the challenges LWEA has faced in my tenure, and the challenges left for those that follow. In 15 days, LWEA membership will select a new President and Vice President who must rise to meet those challenges.

Nationwide, educators work to address: an ongoing student mental health crisis, staff shortages, continued class size issues, curriculum, and content debates unseen since the 1960s, budget constraints, significant health and safety issues, and attacks on educator's professional judgement while continuing our effort to create equitable and inclusive schools. Teaching has never been more challenging. The complexity faced by today's front-line educators is extraordinary.

Your vote to select new LWEA leadership is not just a right of membership; it's a declaration of strength in the pursuit of continued progress of behalf of yourselves, your colleagues, and the next generation of educators. Our union has always thrived on the principles of solidarity and mutual support. We witnessed the possibilities, the power of strong union leadership to rally and organize educators with the passage of the McCleary funding in 2018 and throughout the 2020-21 pandemic pivot to and back from remote learning.

The ballot box is where we transform our unity into action. By exercising your right to vote, you are shaping the destiny of our union, our workplaces, our students, and the lives of every member. Your vote is a beacon of hope, a testament to our commitment to fairness, justice, and the well-being of our fellow union brothers and sisters. This election is your chance to elect leaders who understand our needs, share our values, and will tirelessly advocate for the betterment of every member. Please take the time to learn about the candidates and exercise your informed vote.

In solidarity
-Howard

LWEA Officers and Executive Committee

President: <u>Howard Mawhinney</u> LWEA / 425-822-3388

Vice President:

<u>Katie Badger</u>

LWEA / 425-822-3388

Primary Rep:

<u>Patti Cook</u>

Rush / 425-936-2690

Intermediate Rep:
Rojine Rudio
Red El / 425-936-2660

Middle School Rep: <u>Martha Daman</u> RSAR/ 425-936-1544

High School Rep: <u>ShineMay Woodcock</u> JHS / 425-936-1600

Specialists Rep:
Nikole Lalas
RHS / 425-936-1800

Special Services Rep: <u>Karyn Taggart</u> KaMS/ 425-936-2400

Ethnic Minority Rep: <u>Michael Finley</u> RHS/ 425-936-1800







National Native American Heritage Month is celebrated each year in November. It is a time to celebrate the traditions, languages and stories of Native American, Alaska Native, Native Hawaiian, and affiliated Island communities and ensure their rich histories and contributions continue to thrive with each passing generation. This November and every month, we celebrate the culture and heritage of these remarkable Americans who deeply enrich the quality and character of our Nation. We celebrate Indian Country with its remarkable diversity of American Indian and Alaska Native cultures and peoples while remembering and honoring our veterans who have sacrificed so much to defend our Nation.





Marketplace

Ads are run in the Update on a first come, first served basis. All ads must include a home email and/or phone number. Send directly to **Terri Neely** in the LWEA office.



NOV 22

Half Day

NOV 23-24

Thanksgiving Break

NOVEMBER

Native American Heritage Month



WEA Inclusionary Practices Technical Assistance Network (IPTN)

Coaching & Mentoring Successful Inclusion of Students with Significant Disabilities (6 hours)

Monday, December 4, 2023, and Tuesday, December 5, 2023 4:30 pm - 7:30 pm

This course is designed for coaches and mentors who support teachers and other staff members working with students that have significant disabilities. Coaches and mentors will examine the steps to system change around inclusion, and gain access to tools and strategies to increase inclusionary practices for all students using effective coaching techniques. For more information and to register: https://cvent.me/kxM3gK

Developing Transition IEPs (6 hours)

Wednesday, December 6, 2023 and Thursday, December 7, 2023 4:30 pm -7:30 pm

Participants should be able to... Understand the requirements of Transition under IDEA. Comprehend the components of Transition Planning. Understand how transition components drive the IEP process. To focus on the intent of the IEP process in order to build meaningful, individualized and IEPs. For more information and to register: https://cvent.me/8D1yLE

