



# Update - stay connected

[www.lakewashingtonea.org](http://www.lakewashingtonea.org)

November 29, 2023

## **Your Input is Needed**

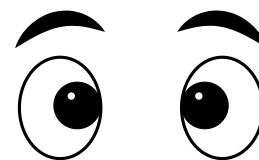
WEA has sent a survey to all members regarding isolation, restraint, and classroom safety.

**The survey closes tomorrow, 11/20, at 5 pm.**

Your input is important. Isolation, restraint, and classroom and school safety will be topics under discussion during the legislative session that starts in January (and future ones). Your input will be used to craft WEA's message to legislators. WEA needs to hear from everyone.

**It takes just a few minutes!**

[Take the WEA's isolation, restraint, and safety survey](#)



***Did you not receive that survey?***

You might be missing out on important communications from WEA and LWEA.

Stay "in the know" by subscribing to and reading WEA and LWEA communications. Here's how:

- [Sign up for WEA communications. You can receive information via email or text.](#)
- [Having trouble with communications from LWEA? Reach out to Diana Wagner for help.](#)
- [Read WEA's WE 2.0 publication on the website.](#)

# ***Ballots Close in 8 Days!***

## **In Your Home Email:**

- Electronic Ballots sent Nov. 22
- Voting Guide sent Nov. 28



**Exercise your right to be heard ..... VOTE!**

This is an important election cycle; **YOUR vote** will determine who will be the next President and Vice President of LWEA.



## **MONEY MINUTE**



Got a question about your pay?  
Email [asklwea@washingtonea.org](mailto:asklwea@washingtonea.org)

## **REVIEW YOUR PAYCHECK EVERY MONTH!**

Be sure to check your pay information in [Employee Access](#). To access your individual pay check: from Employee Access, select "Check History" and follow the steps on our helpful guide [How to Read Your Paycheck - Certificated](#)

### **September**

- Elementary conference pay
- Split assignments

### **October**

- Remedies for 13.1.4, 13.1.5, 13.4, 13.5, 13.7
- Super-contracts issued by Oct 10
- Transfer/reassignment pay under Article 23

### **November**

- Remedies for 13.1.2, 13.3.4
- Super contracts issued after Oct 10
- Prep remedy
- Technology stipend
- Activity stipends

## **LWEA Officers and Executive Committee**

President:

[Howard Mawhinney](#)

LWEA / 425-822-3388

Vice President:

[Katie Badger](#)

LWEA / 425-822-3388

Primary Rep:

[Patti Cook](#)

Rush / 425-936-2690

Intermediate Rep:

[Rojine Rudio](#)

Red EI / 425-936-2660

Middle School Rep:

[Martha Daman](#)

RSAR/ 425-936-1544

High School Rep:

[ShineMay Woodcock](#)

JHS / 425-936-1600

Specialists Rep:

[Nikole Lasas](#)

RHS / 425-936-1800

Special Services Rep:

[Karyn Taggart](#)

KaMS/ 425-936-2400

Ethnic Minority Rep:

[Michael Finley](#)

RHS/ 425-936-1800



## **Are You Ready for Inclement Weather?**

**When emergency conditions such as snow and ice or windstorms result in school schedule changes, the district will notify staff directly through ParentSquare. This is an ideal time to make sure that you have updated your phone number with Human Resources to ensure that these calls go to the right number.**

Here are some other ways to find out about school schedule changes:

- Pop-up alert on <https://www.lwsd.org/> and school webpages.
- [Flashalert.net](#) – This website allows you to sign up for text messages as well.
- Local TV/radio stations – They get a feed from Flashalert.net of all school schedule change decisions.

Curious how school schedule change decisions are made? You can learn how to be updated when school is delayed or canceled on the [School Closures and Late Starts page](#) of the district website.

### **[Section 12.10 - EMERGENCY LATE STARTS & CLOSURE](#)**

### **[Section 19.3 - EMERGENCY LEAVE](#)**

### **[Appendix C.13 - SUBSTITUTES AND LATE STARTS & CLOSURE](#)**

Emergency late starts and closures change the responsibilities of our members:

- In the event of a late start, teachers are expected to report 1 hour before the new start time.
- If school closures are announced late (after 5:30 am for secondary and after 6:30 am for elementary), staff who have already reported to work will be compensated.
- When emergency schedule changes occur, scheduled leaves will be processed as previously requested.
- Staff who are unable to report to work may request emergency leave or use annual leave.



# NEA Navigating Student Loan Forgiveness 1/30/2024

Many of you are likely eligible for forgiveness of your federal student loans through one or more of the federal programs currently available. There have been many updates and changes made to these programs and the information you need to know is often times hard to find. NEA MB has gathered the latest information as it applies to our members and will share that information with you during this workshop. IN addition, we have a FREE online tool that will help you navigate your way to forgiveness. Come learn about the latest federal programs and how to access the NEA Student Debt Navigation Tool. Get a head start by logging in to [NEA Member Benefit](#) and creating your account.

## Marketplace

Ads are run in the Update on a first come, first served basis. All ads must include a home email and/or phone number.

Send directly to **Terri Neely** in the LWEA office.



**DEC 5**

Exec Committee Mtg

**DEC 12**

Rep Assembly

**DEC 18- JAN 1**

Winter Break

No School



**Stay Warm and  
Stay Healthy!**

## Friends In Need



**Teri Skaggs**, ML teacher at Sandburg/DCS, has the need for shared leave as she resolves some medical challenges.

**Lauren Gullitti**, Evergreen MS, is in need of shared leave due to an on-going medical condition. Additionally, she contracted Covid this week at school. Any help you can offer Lauren would be greatly appreciated.

Please consider a [Shared Leave Donation](#) by filling out the donation form and sending it to [leaves@lwsd.org](mailto:leaves@lwsd.org) Thank you.



**FREE:** Ping-Pong table in good condition. Must be picked up from my home on Finn Hill. Message [dawnmaurer@comcast.net](mailto:dawnmaurer@comcast.net) if you are interested.