

12/01/23

Happy December HEA!

This edition of the eFocus comes to you from the National Council of Urban Education Association's fall meeting in New Orleans. Your elementary representative, Katie Utesch, middle school representative, Leslie Sokolik, and WEAPAC chair, Ben Folgers, and I are gathering with colleagues across the country to engage in learning about inclusion, equity, insulating and fighting back against organizations like Moms for Liberty (Booooo!), creating strike-ready locals, and utilizing NEA member benefits. I appreciate their work on behalf of HEA.



Since our last eFocus, I have enjoyed meeting with and celebrating the staff at Cedarhurst, Glacier, Chinook, and White Center Heights. Thanks for taking the time to celebrate your accomplishments and each other, and to let Dr. Duran know what your site needs to be successful.

Three months (check), grades (entered), report cards (sent), break (on the horizon).

In solidarity,

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Jeb

Panorama All-Staff Survey Launching December 7th

On Thursday the winter edition of the all-staff survey will be released to your inbox. This iteration of the survey has been cocreated by HEA, HSD, and the HAWSP (Principal's Association). The survey is focusing on staff well-being which links to the strategic plan goal of Sense of Belonging.

HEA has requested, and the district is encouraging, that principals set aside 15-20 minutes in a staff meeting or other principal directed time to complete the survey. There is an expectation that your site will share and discuss your

staff's responses to celebrate strengths and improve areas of need. Also, when working on the "my administrator..." questions, please focus your responses on your principal and not your assistant principal as the thought is that the principal sets the tone. Please take the time to complete the survey as it is also very helpful for HEA leadership in problem solving and bargaining with the district.

Traveling over Winter Break?

NEA Travel Program; Book hotels, cruises, resorts, car rentals, airfare and guided tours. Explore the program and claim your \$500 Travel Dollars. More info about NEA MB can be found [here](#).

WEA PAC "At-Home" Meeting with Legislators and Educators Dec. 6, 5:30-7:30 PM

Are you looking for an opportunity to influence the legislative process for the betterment of public education? If so, here's an opportunity for you!

ALL WEA Rainier WEA PAC members are invited to an ["At-Home" Meeting with Legislators](#) from the 11th and 33rd legislative districts on December 6th from 5:30-7:30 PM at the Embassy Suites in Tukwila. Dinner will be provided. This meeting is a great opportunity to talk with our legislators in person before the 2024 legislative session gets underway. Come with questions you have, important information you want them to keep in mind about the realities of your work as an educator, and ideas about ways to support our students and colleagues.

If you are not yet a WEA PAC member, you can [sign up here](#). Then, you can RSVP for our legislator dinner [here](#). We hope to see you on December 6th!



FOR YOUR CALENDAR

HEA Representative Council meeting 12/04/23 zoom 4:30PM-6PM | [Email HEA Secretary for zoom link.](#)

Rainier UniServ Council At-Home Legislative Dinner 12/06/23
5:30pm-7:30pm [RSVP HERE](#)

Rainier Educators of Color Monthly Meetup! 12/21/2023 4:30PM-6PM

Let us take care of dinner! [RSVP HERE](#).

Rainier Educators of Color Network hosts monthly meetups to support our BIPoC members and to increase our work in White Ally and Accomplice trainings. Checkout recnequityteam.com for more information.

{{Disclaimer}}

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