

E-FOCUS

AN ELECTRONIC PUBLICATION OF THE HIGHLINE EDUCATION ASSOCIATION



11/03/23

Happy November HEA!

I hope you survived the excitement of Halloween, the dreaded November 1st sugar hangover, and all the wrappers...everywhere. Earlier this week Dr. Duran and I held our first Living the Promise building meeting. We are looking forward to making it to every school in the district over the next two months and celebrating the accomplishments of our great educators. No more Duckies; this time you get to publicly recognize and brag about the contributions of your colleagues in front of the Superintendent and receive your very own Living the Promise pin. See you soon!

Thank you to Choice Academy for inviting me to your building meeting this week. I appreciate the camaraderie and problem-solving nature of the gathering.

And finally.... VOTE! Election day is Tuesday, November 7th. Our HEA and WEAPAC endorsed candidates for school board are Michael Lewis in the 1st and Carlos Ruiz in the 4th.



Choice Academy teachers Chloe Bell, Sukhdeip Kaur, Cherie Clymer, and Mikayla Smith

November 9th:

November 9th is a District Initiative Day. It is a non-student workday, if you are unable to attend you must utilize the appropriate leave. Half of the workday will be focused on Professional Growth & Evaluation and the other half on Standards Based Instruction and Grading. To receive clock hours for the PG&E portion please make sure you follow the directions in the morning to sign in, complete the Frontline sign in, and then complete the evaluation at the end of the session. Human Resources has assured us that work sites will have their own process for receiving clock hours for the SBI/G portion of the day.

Representative Council November 6th:

Rep Council is meeting November 6th for an in person meeting at PSSC. Food is arriving at 4:15 the meeting starts at 4:30. [Please thank your building reps](#) for their time and commitment to HEA.

Email Protocol:

Please keep union business on personal emails. Across the state there has been an uptick of Public Records Requests which apply to public entities email addresses such as your highlineschools accounts. Please make sure when you communicate any discipline, evaluation, or sensitive personal information, that you are doing so from your home email accounts, preferably from a personal device. The so-called "Freedom" Foundation doesn't need to know all your business....or any of it, to be blunt.

Winter Warm Up:

HEA has 4 open spots for the Highline Schools foundation [Winter Warm Up](#) dinner and auction at the Cove. Need a date night idea for Friday the 10th? Yes, you can bring your +1. First come first served, please reply to this email to claim your seats.

HEA Facebook Logo Design

Please submit your winter themed HEA logo. Reply to this email with a photo or digital rendition of your creative winter interpretation of our logo. The executive committee will select a winner and update [our Facebook page](#) after our November meeting.



DOWNLOAD LOGO HERE

For your calendar:

11/6 Representative Council meeting at PSSC 4:30pm

11/16 Rainier Educators of Color Monthly Meetup at PSSC- [RSVP here!](#)

12/1-12/2 Pre-Retirement Seminar | 12/1 5pm-8pm, 12/2 8:30am-2pm

\$15 registration fee. [Register here!](#)

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