

12/15/23

'Twas the week before winter break, when all through the school,
Not a student was stirring, the halls were so cool.
The papers were graded and filed with care,
In hopes that a break soon would be there.
The educators were nestled, heads full of plans,
With visions of progress and dreams for their clans.
And I, in my office, with strategies to deploy,
Prepared for a visit to OSPI, oh boy!
To the capital city, I ventured with glee,
To discuss state assessments, how frustrating they be.
The bank meeting followed, with finance in sight,
Money moves made wisely, the future looks bright.
Back to the district, evaluations in hand,
A clap back so strong, like a leader should stand.
For in every observation, a chance be to grow,
To inspire improvement, to let excellence show.
Working with HR partners, addressing with care,
Severe behavioral concerns, a challenge to bear.
In primary grades, where foundations are laid,
Support and compassion, the tools in our aid.
To Gregory Heights, the inclusion rooms called,
A visit so crucial, where diversity sprawled.
In each smiling face, the promise of tomorrow,
Inclusion and acceptance, banishing sorrow.
And then to staff meetings, with the Superintendent near,
Discussing the vision for upcoming years.
In the hush of the evening, before holiday's glow,
A toast to the staff, the unsung heroes who show.
As the moonlight cascaded, casting shadows so deep,
I wished all a break, full of long restful sleep.
And with a heart full of gratitude, as the stars shone so bright,
“Only one week to go, You got this HEA, hold tight!”

In Solidarity,
Jeb



Congratulations to Caitlin Tin of Highline High School for producing our winter Facebook logo!

SURVEYS GALORE

The all-staff Panorama survey is live, and participation is...tepid. School based sites are at 34% and central office staff are at 17%. Seven building sites are over 50% participation. Top elementary school is Gregory Heights at 83%, top high school is Highline High at 80%, and top middle school is Pacific with 32%. There are some schools under 10%. Please take the five to ten minutes to fill out the survey. Please remind your admin at your next staff meeting that they were **strongly encouraged** to provide time in a staff meeting to fill out the survey. This data is used in our labor management meetings and to help deploy needed assistance. Also...for those of you concerned about anonymity? Participation is cover. 😊

The JIST committee will be releasing a survey to all certificated staff at our inclusion schools. When you get this survey, please complete it. This survey is directly impacting bargaining work.

RECERTIFICATION COMING UP? NEED YOUR CCDEI HOURS?

This online or face-to-face training helps educators develop culturally responsive classroom management practices to ensure that students experience a positive, consistent, safe, and equitable classroom. Participants learn strategies to appreciate and appropriately integrate their students culture and family backgrounds into the classroom culture as a tier-one strategy that cultivates connections before applying appropriate classroom management strategies. Clock hours meet the CCDEI requirements. [Click on the information link to learn more and where to register.](#)

CONGRATULATIONS!

Izas Indacoechea, from Highline High School won last weeks “easter egg” drawing. I’ll be out next week with your prize. Will **you** win this time?

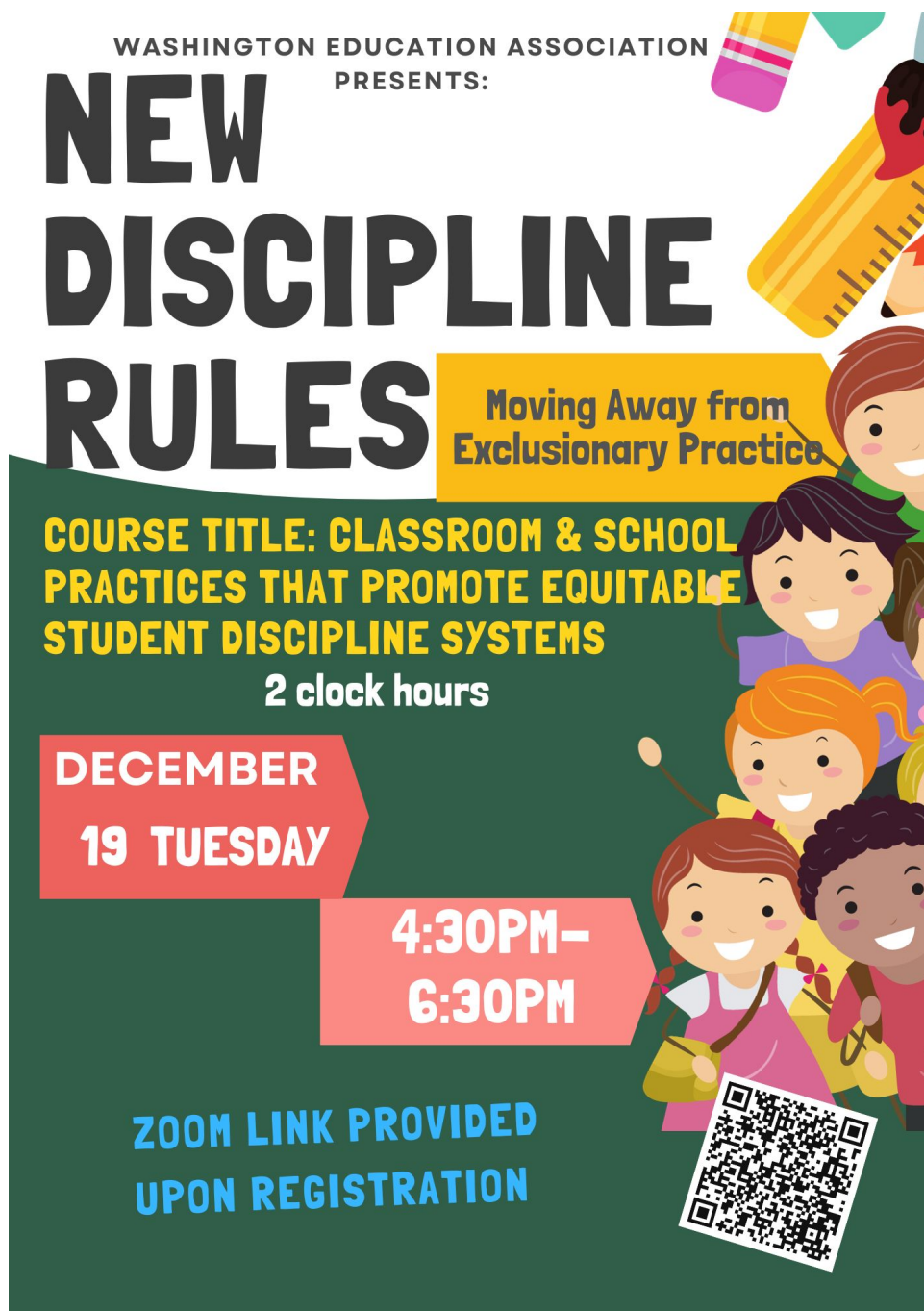
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FOR YOUR CALENDAR

Rainier Educators of Color Monthly Meetup! 12/21/2023 4:30PM-6PM
Let us take care of dinner! [RSVP HERE](#).

Rainier Educators of Color Network hosts monthly meetups to support our BIPOC members and to increase our work in White Ally and Accomplice trainings. Checkout recnequityteam.com for more information.

ALL EDUCATORS ENCOURAGED TO ATTEND!



WASHINGTON EDUCATION ASSOCIATION
PRESENTS:

NEW DISCIPLINE RULES

Moving Away from
Exclusionary Practices

**COURSE TITLE: CLASSROOM & SCHOOL
PRACTICES THAT PROMOTE EQUITABLE
STUDENT DISCIPLINE SYSTEMS**

2 clock hours

**DECEMBER
19 TUESDAY**

**4:30PM–
6:30PM**

**ZOOM LINK PROVIDED
UPON REGISTRATION**

REGISTER HERE

{{Disclaimer}}

Washington Education Association

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(Unsubscribing is not supported in previews)