



RESP NEWSLETTER

March 2024

Upcoming Meetings, Conferences and Events

3/12 -- Labor Management Mtg

3/13-- RSD Board Mtg

3/14-- RSD Safety Mtg

3/19-- Q&A Leadship Team members

3/21-- REC� Meetup

3/22- 3/24-- ESP National Conference

3/27-- RSD Board Mtg

The levels to your union membership

Local Union Level

Renton Educational Support Professionals

Council Level

Rainier UniServ Council



State Level

Washington Education Association



National Level

National Education Association



ESP Professional Growth Development Survey

SURVEY

NEA Member Benefits

[Click for more info](#)

Members Recongition

Kelly Holt

Renton High School

Building Representative of the Month

Cathy Zenka

Hazen High School

Member of the Month



JOIN
HERE

BECOME A MEMBER TODAY!



When we fight, WE WIN!



Winter Course Catalog

Member-driven professional development

The Professional Development Network was created and shaped by direct feedback from more than 14% of PreK-12 Classified and Certificated members. The goal is to help you easily find and register for clock-hour trainings in high-demand subjects.

[CLICK HERE](#)



RAISING OUR VOICES FOR ESP WAGES

Together in WEA, our voices are 90,000 strong for great public schools, colleges, and good jobs. The 2024 legislative session began Jan 8 and ended last Thursday, March 7. WEA leaders let our legislators know they must support additional funding for school support staff. While we did not get additional funding directly for wages, the 3.7% increase was funded and some additional funding for ESP staff was included in the final budget. Throughout the session, WEA highlighted the legislative priorities with ESP salaries being a top priority. Thank you to all who sent a message to your representatives and senator during this legislative session.

Your voice makes an impact.

Renton ESP's RESPECT SURVEY



Please take a moment to complete this three question survey.
It will take no longer than three minutes.

* Reminder: This survey is for RESP members. Principals and certificated staff are not invited to participate at this time.

Click on QR Code

Celebrate Educational Support Week March 11th - 15th

This is hard, hard, hard, hard work that we are doing and it is often a thankless job. RESP Leadership would like to thank you for your hard work and commitment to servicing the next generation of youth. We THANK YOU for the bottom of our hearts and this week we celebrate YOU!



WEA Children's Fund



Members: [Submit a Request for Funds](#)



Unfortunately, there are students in our schools who don't have the basics. Some are in need of clothing, school supplies, or other things we take for granted. If you are a WEA member and know of any child who is in need, you can help by accessing up to \$100 from the WEA Children's Fund.

All requests are confidential. No child should do without.

Prior approval is required for reimbursement. Approved requests will be reimbursed provided receipts are submitted within 30 days of your approval and adhere to the guidelines. The WEA Children's Fund accepts requests from September 1 to June 15 or until funding is exhausted.

**Collective Bargaining Agreement between
the RENTON SCHOOL DISTRICT and the
RENTON EDUCATION SUPPORT
PROFESSIONALS WEA/NEA
September 1, 2023-August 31, 2026**



Click on QR Code



Application to join the 2024-25 WEA Teacher Residency

The WEA Teacher Residency program, the first union-led teacher preparation program in the nation, allows residents to learn and teach alongside veteran educators. [Check WEA website](#) for more information about the program and to see if it might be a good fit for an aspiring educator you know.

Application submission deadline, Friday, April 12, 2024, at 5 p.m.

Worried About Potential Identity Theft? Here's how to Freeze Your Credit!

A credit freeze, or security freeze, keeps the sensitive data in your credit files from being accessed without your consent. Freezing your credit is free and won't harm your credit.

Here's how to freeze your credit with all 3 credit bureaus:

Equifax: Call 800-349-9960 or [go online](#). Check out our step-by-step [Equifax credit freeze](#) guide.

Experian: [Go online](#) to initiate, or for information call 888-397-3742.

Here's a detailed walk-through on getting an [Experian credit freeze](#).

TransUnion: Call 888-909-8872 or [go online](#). Read our [TransUnion credit freeze](#) guide.

Here is the information you will need: Social Security number, Date of birth and Address.

Depending on how you initiate the credit freeze, you might also need:

Copy of your passport, driver's license, or military ID, Copy of tax documents, bank statements or utility bills and Proof of address, like a utility bill.

If your child was affected by the district's data breach, you can also help protect their identity, by freezing their credit as well.

How to freeze a child's credit:

You can freeze the credit of one or more minor children using the following protocols:

Gather the needed documents

The [three major credit bureaus](#) (Experian, Equifax, and TransUnion) have slightly different requirements, but to make the process simple and streamlined, simply send the same set of documents to each one. Each bureau will disregard extra documentation.

Here's what you need to cover all three bureaus' requirements. Make three sets of copies for each; don't send originals:

Your government-issued ID (usually a driver's license), Your birth certificate, Your child's birth certificate or other document showing you have the authority to act on the child's behalf (foster care certification, power of attorney or court order), Your Social Security card, Your child's Social Security card and a utility bill or bank or insurance statement with your name and address on it.

Sort the copies into three piles, one for each credit bureau.

Print out child freeze request forms

If you're requesting freezes for more than one child, you'll need to fill out a form for each one. You can download the necessary forms from [Equifax](#) and [Experian](#).

TransUnion doesn't have a form, but you can [download this letter](#) to fill out seeking a "protected consumer freeze" for your child.

Mail the request and document copies

You will send each form or letter, along with one set of documents, to each credit bureau. Below are the mailing addresses you need. Equifax and Experian list their mailing addresses on their freeze request forms.

Equifax Information Services LLC -- P.O. Box 105788 Atlanta, GA 30348

Experian -- P.O. Box 9554 Allen, TX 75013

TransUnion -- P.O. Box 380 Woodlyn, PA 19094

Because you are mailing sensitive personal information, you should use certified mail.

Wait for confirmation, then store it securely



WEA Retired

Your retirement does not have to be the end of your connection to WEA. WEA-Retired and pre-retired members share decades of experience in our schools to help improve public education in Washington. We support public education and the enhancement of the quality of life for WEA's active and retired members. WEA-Retired membership allows you to access WEA and NEA member benefits for the rest of your life — a one-time insurance policy all of its own.



[CLICK HERE](#)



Paraeducator Certificate/Fundamental Course Study

Have you turned in your 14 hours for this school year? Paraeducators should send in all 14 of their hours together once they are completed. Make sure all hours and appropriate paperwork are turned in prior to the last day of June. New paras who have not previously taken FCS 1-12 will be paid at time and ½ and the pay sheet already has those classes typed on it. If a person has taken FCS 1-12 and is working on additional hours, they use the bottom 3 lines of the pay sheet and then must print additional ones if they have more classes. If the legislature funds it each year, 14 hours will be offered and paid to paraeducators at their regular rate of pay. If you take classes through WEA, you will need to complete the evaluation that gets sent to you from pd@washingtonea.org. Once you complete that, WEA will e-mail you a clock hour form.

RAINIER EDUCATORS OF COLOR NETWORK
MARCH 21, 2024 **PUGET SOUND SKILLS CENTER**
4:30PM-6PM *dinner provided* **18010 8TH AVE S. BURIEN, WA 98148**
ALL EDUCATORS WELCOME!
HYBRID - ZOOM OPTION AVAILABLE!

[RSVP HERE](#) FOR
IN PERSON

[RSVP HERE](#) FOR ZOOM LINK

Not a RESP member. Become a Member TODAY!



**Report a safety
concern to the
Executive Board**



Click on QR Code

From the state legislature to the school board, many critical decisions about our school day are decided by elected officials, including class sizes, curriculum, instructional hours, and even pay and benefits. Joining WEA-PAC gives educators a greater voice in the decisions that affect educators and our students.

Join WEA-PAC today for as little as \$2.25 a month.



Pro-Education. Pro-Labor.

Is Your School Building Making You Sick?

Indoor air pollutants and extreme temperatures present a growing health risk for students and educators. Click for more.

2023-2024 Renton Educational Support Professionals Leadership
RentonESPLeadership@gmail.com

Shyla Butler - President

Karen Kawamoto - Vice President of Membership

Tessa Umetsu - Vice President of Building Reps

Antonia Angeles - Secretary

Renee Pierre - Treasurer

Alan Sutliff - UniServ Rep