

Update - stay connected

www.lakewashingtonea.org

March 27, 2024

It's that time of year: remedy counts & building-based decision making

1 April 1 is the last remedy count date of the year. Article 13 of our CBA details remedy payments for class size and daily load.

2 Our CBA calls for building-based decision making. We've highlighted a few key items to start thinking about now. Building reps should bring these action items to building labor management meetings to ensure contractual compliance.

By when?	Action Items	Who?	CBA
As needed	Common grading practices	DMM	10.14
Each year	Elementary library 15 hours IA allocation	DMM	13.1.5
Each year	Conferences and family connections meetings	DMM	13.2.1
Each year	Planning for and use of LEAP time	BLT/DMM	14.5.5, 14.5.5.1
Each year	Equitable distribution of IEP/504 meetings for secondary	*BLM	13.6
Each year	Secondary chairperson stipends/release time	DMM	12.7, App B
Each year	Building-specific discipline practices	DMM	18.1
* Each year	Secondary Personalization Model	DMM	App K
Each year	Building based committees	DMM	14.4.3
Sept 15	Evaluation process review	Discuss/Review	26.6.2
Sept 30	Missing Para sub coverage plan	Committee	13.4.8
Oct 1	Staff meetings plan: scheduling, duration, content	Committee	14.4.1
Oct 1; finalized by Nov 15	Building budget review, including carryover	Discuss/Review	10.10
Oct 1; finalized by Nov 15	CTE budget and reimbursement process	Discuss/Review	13.3.9
Oct 1; BLT revisits by Feb 1	Missing sub coverage plan	DMM, BLT	12.8.2
Oct 1	Missing specialist coverage plan	Committee	13.5.8
Oct 1	Guidance Team Procedures Materials review	Discuss/Review	App I.1
Oct 15	Structured collaboration meetings plan	BLT	App I.2
* Apr 1 to last day of school	Master schedule and teaching assignments	*BLM	10.18, 10.19
* By final Friday of the year	Staff workday	DMM	12.3.3, 12.4.6

*LWEA guidance is bring to BLM for discussion

Building reps should bring these items to building labor management for a collaborative discussion about how the building's decision-making model will be used to make these decisions. The timeline and process for decision-making should be communicated to all staff.

LWEA Officers and Executive Committee

President:

[Howard Mawhinney](#)
LWEA / 425-822-3388

Vice President:

[Katie Badger](#)
LWEA / 425-822-3388

Primary Rep:

[Patti Cook](#)
Rush / 425-936-2690

Intermediate Rep:

[Rojine Rudio](#)
Red EI / 425-936-2660

Middle School Rep:

[Martha Daman](#)
RSAR/ 425-936-1544

High School Rep:

[ShineMay Woodcock](#)
JHS / 425-936-1600

Specialists Rep:

[Nikole Lalas](#)
RHS / 425-936-1800

Special Services Rep:

[Karyn Taggart](#)
KaMS/ 425-936-2400

Ethnic Minority Rep:

[Michael Finley](#)
RHS/ 425-936-1800



LWEA Executive Committee: Who Will Represent You?

Nominations for the positions of Lake Washington Education Association Executive Committee will be open April 15 thru April 24.

You will receive a Notice of Nominations and Elections to your home email next Weds, April 3. If you do not receive the email, notify [Diana Wagner](#) with your correct home email.

Nominations will be taken for the following positions:

- Elementary Primary Rep
- Elementary Intermediate Rep
- Middle School Rep
- High School Rep
- Special Services Rep
- Specialist Rep
- Ethnic Minority Rep



All nominations must be made by a member of the Lake Washington Education Association in good standing. Self-nomination is allowed. To be eligible for any position the nominee must be a member in good standing. Nominations must be submitted to [Terri Neely](#)

No Nominations will be accepted prior to April 15.

April is OT Month

April is National Occupational Therapy Month — a time to celebrate the OT profession and all the ways occupational therapists, occupational therapist assistants, and OT and OTA students help improve lives across the country. Please thank your school's Occupational Therapist, or OT, when you see them this April!



A Special Thank You to Our WEA RA Delegates



Be sure to thank your delegates who will be spending several days of their Spring Break in Spokane representing you/LWEA at the annual WEA Rep Assembly, because your voice matters!



Katie Badger Casey Conroy Rojine Rudio Sharon Curry Lucas Shannon
Shaina Langley Martha Daman Todd Gibson Lauren Gullitti
Ellie Hanna Jennifer Moon Kristin Young Emily Gamache
Jodie Howerton Meredith McDonagh Hillary Minne
Emily Martin Mark Pepitone Brenda Quayle Howard Mawhinney
John Owens Sue RingVitie Jeff Lawson
Kellee Freni - Volunteer!

Educator Appreciation Every Month



EDUCATORS: You invest so much of yourselves into our children and communities and we would love to return the favor. Please allow us to show our appreciation for all that you do. Escape the classroom routine and join us **on the first Thursday of every month** for an evening at Woodinville's Wine Alley!

Unwind and indulge in a sensory adventure with locally crafted wines, as you mingle with fellow educators in a relaxed and charming atmosphere. Each of the 6 tasting rooms will be offering 2-for-1 wine tastings as well as discounts on glass pours and bottle purchases, so be sure to bring some of your friends and co-workers along!

**It's a night of appreciation, laughter, and, of course, exceptional wines.
We look forward to raising a glass with you!**

LWEA OFFICE STAFF

Office Manager: Terri Neely
Field Assistant: Diana Wagner
UniServe Rep: Nani Lium

8575 164th Ave NE
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Medical Flexible Spending Account (FSA) Deadline - March 31, 2024

Submit all 2023 Medical or Limited Purpose FSA claims by March 31, 2024. If you have a Medical Flexible Spending Arrangement (FSA) or Limited Purpose FSA, you must submit all eligible 2023 claims for reimbursement to Navia Benefit Solutions by March 31, 2024. Expenses must have occurred between January 1 and December 31, 2023, to qualify for the 2023 plan year.

How to submit claims and supporting documentation:

- Online: Log in to your Navia account
- Email: claims@naviabenefits.com
- Mail: Navia Benefit Solutions, PO Box 53250, Bellevue, WA 98015-3250
- Fax: 1-425-451-7002 or toll-free 1-866-535-9227



Marketplace

Ads are run in the Update on a first come, first served basis. All ads must include a home email and/or phone number.

Send directly to **Terri Neely** in the LWEA office.



MAR 27

Mock RA

MAR 31

Easter



APR 1

April Fool's Day!

APR 6-14

Spring Break!



APR 11-14

WEA RA - Spokane

Pre-Retirement Seminar

LWEA will be offering a Pre-Retirement Seminar on Friday, April 19 and Saturday, April 20. Both sessions will be held at the LWEA Office. The sessions will go into depth on Social Security, Health plans and Retirement plans. Priority is given to those who will be retiring this year. For more information and to register, see:

[Pre-Retirement Seminar April 19-20, 2024](#)



Friends In Need



Kathy Maynard-Aslamy, 4th grade teacher at Blackwell is requesting sick leave donations. Kathy is currently taking care of an ailing family member until May. This is a stressful time for Kathy and her family. Sick leave donations would certainly be appreciated.

Katherine Felger, SLP Carson El and Preschool, "I had to take leave due to a very unexpected medical emergency that landed my husband in the ICU. He is doing very well now thanks to his superb medical team. We would appreciate any leave donation, no matter how small."

Please consider a [Shared Leave Donation](#) by filling out the donation form and sending it to leaves@lwsd.org Thank you