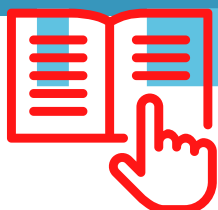


Update - stay connected

www.lakewashingtonnea.org



April 24, 2024

Know Your Contract

The Certificated Employee Initiated Transfer Process is different this year.

There is no more "transfer list." For complete understanding of this new process, thoroughly read [Employee Initiated Transfer Process](#).

Eligibility for transfer

- Contract status: Continuing or Provisional 1 (year 3)
- Overall proficient evaluation in 21-22 and 22-23
- Certified for the position



CBA language

- The new contract language is in [23.4 of the CBA](#)
- Wondering what positions are considered TOSAs? [Check out Appendix N.](#)



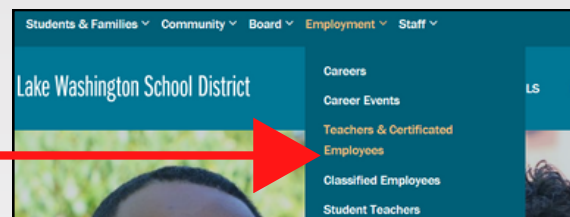
Timeline for postings

- Open positions will be posted to Frontline as internal postings by 5:00 PM beginning on Friday.
- Each vacancy posting will close the following Thursday.
- Employees wishing to apply for any of the posted vacancies will submit their application via Frontline by 9:00 PM on the day the posting closes.

how to view internal postings

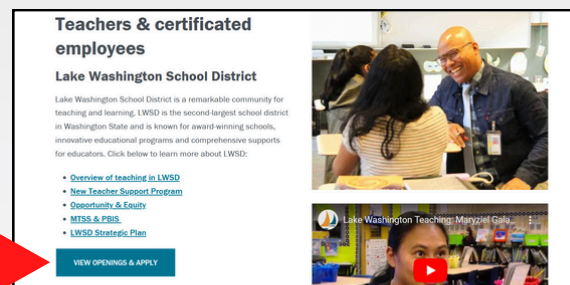
1

Go to the District home page. Select "Teachers and Certificated Employees" from the *Employment* drop down menu.



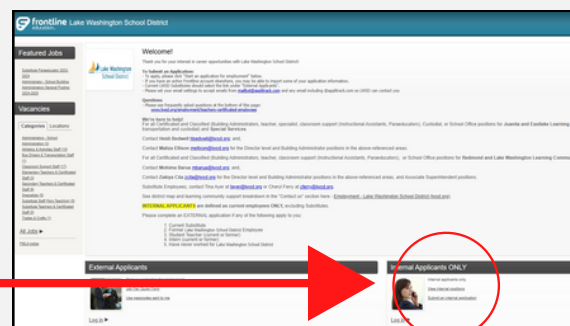
2

Select "View Positions & Apply."



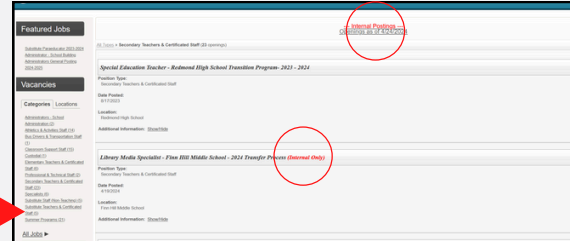
3

Review the information and then select "View Internal Positions."



4

You should see "Internal Postings" in red at the top of the page. Use the side bar to navigate to positions open for internal transfer. Positions for internal transfer are marked "Internal Only" in red.



**LWEA Officers and
Executive Committee**

President:

[Howard Mawhinney](#)

LWEA / 425-822-3388

Vice President:

[Katie Badger](#)

LWEA / 425-822-3388

Primary Rep:

[Patti Cook](#)

Rush / 425-936-2690

Intermediate Rep:

[Rojine Rudio](#)

Red EI / 425-936-2660

Middle School Rep:

[Martha Daman](#)

RSAR/ 425-936-1544

High School Rep:

[ShineMay Woodcock](#)

JHS / 425-936-1600

Specialists Rep:

[Nikole Lalas](#)

RHS / 425-936-1800

Special Services Rep:

[Karyn Taggart](#)

KaMS/ 425-936-2400

Ethnic Minority Rep:

[Michael Finley](#)

RHS/ 425-936-1800



Importance of Date(s) for Certs Retiring This Year



Retiring from the District (Separate Service)

vs

Retiring with DRS

Understand the importance of and implications of your **retirement date**. Things to consider:

- Benefits end the same month that you retire (separate) from the district.
- You receive a full service credit with DRS if you complete your contract regardless of the date you retire from the district.
- If an employee separates from service June 30th – Retirement date with DRS is 7/1 and SEBB benefits stop on June 30th
- If an employee separates from service August 5th- Retirement date with DRS is 9/1 and SEBB benefits stop on August 31st.
- If an employee retires with DRS on July 1st they will be eligible for the DRS COLA the following July 1st.
- If an employee retires with DRS on September 1st, they are not eligible for COLA the next July, as they have not been retired one year. The COLA they missed gets banked for future use.

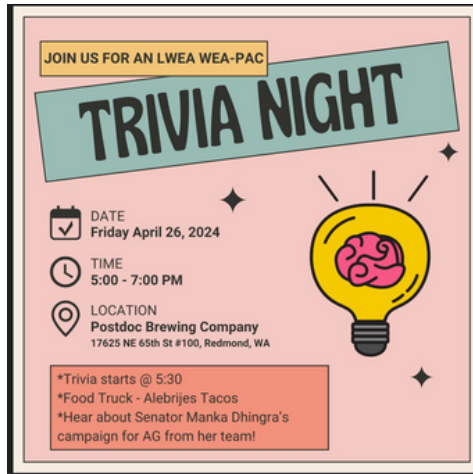
**The Payroll & Benefits Department is holding a Q&A for Retirement on
May 8th from 4:30-5:30.**

The Q&A is on Teams.

Contact [Linda Hannah](#) for a calendar invite.

Join the Fun!

This Friday,
April 26



Next Thurs,
May 1



EDUCATORS: You invest so much of yourselves into our children and communities and we would love to return the favor. Please allow us to show our appreciation for all that you do. Escape the classroom routine and join us **on the first Thursday of every month** for an evening at Woodinville's Wine Alley!

Unwind and indulge in a sensory adventure with locally crafted wines, as you mingle with fellow educators in a relaxed and charming atmosphere. Each of the 6 tasting rooms will be offering 2-for-1 wine tastings as well as discounts on glass pours and bottle purchases, so be sure to bring some of your friends and co-workers along!

**It's a night of appreciation, laughter, and, of course,
exceptional wines.
We look forward to raising a glass with you!**

Friday, May 10



The Mariners are hosting their first Teacher Appreciation Night of the 2024 season on Friday, May 10. This discounted ticket offer also comes with a fun giveaway – a limited edition Mariners Stanley-style water bottle. All information and [tickets can be found at mariners.com/teacher](https://mariners.com/teacher).

Mariner Teacher Appreciation Night is a discounted ticket offer open to any educator, school staff member, family or friend. The Mariners want to celebrate you and thank you for the work you do.

LWEA OFFICE STAFF

Office Manager: Terri Neely
Field Assistant: Diana Wagner
UniServe Rep: Nani Lium

8575 164th Ave NE
Suite 100
Redmond, WA 98052

STEM Professional Learning - Spring 2024



WEA STEM professional learning courses are now available for Spring 2024. These courses meet the STEM certificate renewal requirement. Courses are free, held online in real time and clock hours are available.

Minecraft in Education

April 12, 18, 19, 25, 4:30-7:30 p.m., 3 STEM clock hours

Learn to integrate Minecraft into your classroom using Minecraft Education. Explore dozens of lessons and game examples, and career insights. [Register here.](#)

Game-Based Learning Essentials

May 2, 4:30-7:30 pm., 3 STEM clock hours

Learn to use game-based learning in your classroom, engaging and reaching all learners through evidence-based instructional practices. [Register here.](#)

Game-Based Learning Implementation

May 3, 4:30-7:30 p.m., 3 STEM clock hours

Learn evidence-based strategies and mechanics for classroom game-based learning, fostering inclusion and accessibility, and engaging learning experiences. [Register here.](#)

Gamification Essentials

May 9, 4:30-7:30 p.m., 3 STEM clock hours

Learn how gamification enhances inclusive classrooms by engaging all learners through evidence-based instructional practices. [Register here.](#)

Gamification Implementation

May 10, 4:30-7:30 p.m., 3 STEM clock hours

Learn how to implement evidence-based gamification in the classroom, boosting inclusion and engagement, ensuring learning for all students. [Register here.](#)

E-Sports

May 15, 4:30-7:30 p.m., 3 STEM clock hours

Learn to integrate E-Sports into your classroom. Join us to learn about starting an E-Sports program and explore career connections in this course. [Register here.](#)

Artificial Intelligence (AI) in the Classroom

May 16, 17, 20, 23, 24, 4:30-6:30 p.m., up to 15 STEM clock hours

Learn to leverage AI in education through a comprehensive series. Gain foundational knowledge, integrate AI tools into teaching and address ethical concerns. Prepare for future implications and become facilitators of technology-driven learning. [Register online.](#)



Asynchronous Courses

WEA's Inclusionary Practices Technical Network (IPTN) is providing 13 professional development courses with up to 180 clock hours possible including 60 hours of STEM. The courses are free, provide clock hours, and available to all! These courses were created with flexibility in mind. You will move through the course at your own pace and can start at any time.

Marketplace

Ads are run in the Update on a first come, first served basis. All ads must include a home email and/or phone number.

Send directly to **Terri Neely** in the LWEA office.



APR 26

Trivia Night @ Post Doc

MAY 1

Educator Appreciation
Wine Alley

MAY 7

Exec Committee



For more information, including descriptions and registration links, please visit the website

[asynchronous courses web page](#)

Important Deadlines

- Monday, May 27, 2024:
Last day to register for a course
- Monday, June 3, 2024:
Last day to submit assignments

Friends In Need



Dani Meyer, an SLP (Speech-Language Pathologist) at Lake Washington High School, Community School and ICS, was diagnosed with Leukemia out of the blue this summer. Update from Dani: "Unfortunately, my aggressive leukemia has necessitated a temporary relocation out of state for a transplant. The length of treatment and expenses are much greater than anticipated. I am so appreciative for the donated leave I have already received! More donations will allow me to continue in a positive direction. I would be so grateful for any additional donations. Thank you!"

Kathy Maynard-Aslamy, 4th grade teacher at Blackwell is requesting sick leave donations. Kathy is currently taking care of an ailing family member until May. This is a stressful time for Kathy and her family. Sick leave donations would certainly be appreciated.

Please consider a [Shared Leave Donation](#) by filling out the donation form and sending it to leaves@lwsd.org Thank you