

## **WEA BOARD MEETING MINUTES APRIL 10-11, 2024**

### **CALL TO ORDER**

Chairperson Delaney called the regular meeting of the WEA Board of Directors to order at 1:05 p.m. on Wednesday, April 10, 2024, at the Davenport Grand Hotel in Spokane.

### **ROLL CALL**

The following board directors were present for this meeting: Larry Delaney, Janie White, James Alexander, Jamie Anderson, Cortney Beck, Jen Ben, Jeb Binns, Joshua Boe, Shawn Brehm, Lori Byrnes, Janet Caldwell, Debby Chandler, Jan (Chieh) Chang, Monika Christensen, Jennifer Collins, Penny Cramer, Mark Craypo, Devon Del Rosario, Aneeka Ferrell, Vallerie Fisher, Filma Fontanilla, Justin Fox-Bailey, Andrea Fuller, Lavader (Cookie) Grant-Suggs, Bob Gustin, Daniel Harada, Katie Haynes, Ruth Ingebrand, Price Jimerson, Jenaia Johnson, Pamela Johnson, LaRhonda Kinzebach, Charlotte Lartey, Maria Lee, Mary Lindsey, Tani Lindquist, Sally Loeser, Lindsay Lopata, Anna-Melissa Lyons, Tim Martin, Jennifer Matter, Howard Mawhinney, Brandi McIntire, Courtney Mense, Shawna Moore (Wednesday), Autumn Morrison, Mark Morrow, Mary Moser, Cameron Munro, Raymond Nelson (Thursday), Sue Nightingale, Andi Nofziger-Meadows, Janis Olmstead, Traci Overstreet, Eric Pickens, Shannon Rasmussen, John Richardson, Becca Ritchie, Sandra Robinson, Cerra Sand, Audra Shaw, Jeremy Shay, Ellen Simonis, Susan Smith, Suzanne Southerland, Zachary Stockdale, Keith Swanson, Cam Swarts, Nicole Talbert, Joe Thayer, Laura Treece, Anita Valdez, Melissa Walker, Elizabeth Ward-Robertson, Pamela Wilson, and Terri Winckler.

The following board directors were absent from this meeting: Kathie Axtell, Jen Ben, Angela Caron, Glenn Jenkins, Bill Lyne, and Mario Orallo-Molinaro.

Natasha Jetton, Parliamentarian.

Chairperson Delaney declared a quorum was present.

The following WEA staff members were present for this meeting: Djibril Diop, Mike Gawley, Aimee Iverson, A.J. Hoyla, Mary Howes, Lisa Kodama, Christina Martinez, Jim Meadows, Michael Peña, Jennifer Silves (WEASO), Mel Rash, Rachel Tom, Donna Wesley, and Rich Wood.

### **NATIVE LAND ACKNOWLEDGEMENT**

Janie White, Vice President, acknowledged native lands.

### **BOARD ALTERNATE SEATING**

It was **Moved** and **Seconded** that the WEA Board approve the Board Alternate Seating as presented in Agenda Item No. 2-A as updated on the WEA Board of Directors group in edCommunities and the seating of the following:

- Joseph Bento for Jen Ben (Rainier)
- Tim Voie for Kathie Axtell (WEA Chinook)
- Sean Foster for Glenn Jenkins (Puget Sound)

### **ADOPTION OF AGENDA**

It was **Moved** and **Seconded** that the WEA Board of Directors approve the Board Meeting Agenda as presented in Agenda Item No. 2-B.

There were no objections and the motion **Carried** by general consent. (041024-1).

## **WEA BOARD MEETING MINUTES APRIL 10-11, 2024**

### **APPROVAL OF MEETING MINUTES**

It was **Moved** by general consent that the WEA Board approve the October 3, February 29 and March 8-9, 2024, meeting minutes as presented in Agenda Item No: 2-C.

There were no objections and the motion **Carried** by general consent. (041024-2).

### **2024-25 K-12 ACTIVE MEMBER DUES**

It was **Moved** by Shawn Brehm and **Seconded** by Vallerie Fisher that the WEA Board approve the dues as presented.

A roll call vote was conducted, and the motion **Carried unanimously**. (041024-3)

### **2024-25 ESP ACTIVE MEMBER DUES**

It was **Moved** by Jeremy Shay and **Seconded** by Audra Shaw that the WEA Board approve the FY24/25 ESP Dues Rate as presented in Agenda Item 2-E (2).

A roll call vote was conducted, and the motion **Carried Unanimously**. (041024-4)

### **2024-25 HIGHER ED DUES**

It was **Moved** by Vallerie Fisher and **Seconded** by Justin Fox-Bailey that the WEA Board approve utilizing the current methodology to calculate Non-Active Class Dues for Associate, Staff and Reserve-class memberships adjusting for any Bylaw amendments approved by the 2024 RA.

A roll call vote was conducted, and the motion **Carried Unanimously**. (041024-5)

### **2024-25 NON-ACTIVE-CLASS MEMBER DUES**

It was **Moved** by Pamela Wilson and **Seconded** by Tani Lindquist that the WEA Board approve the dues as presented.

A roll call vote was conducted, and the motion **Carried Unanimously**. (041024-6)

### **BUDGET**

Donna Wesley, CFO, reviewed the budget status report as presented in the board packet and explained the budgeting process scheduled in June. The feedback from the March board meeting in small groups was reviewed and considered.

### **WEA BOARD MEETING**

Chairperson Delaney scheduled a virtual emergency board meeting on May 20, 4:30PM – 6:30PM to review the draft budget.

### **EXECUTIVE SESSION**

Chairperson Delaney moved the WEA Board of Directors meeting to Executive Session at 1:40 p.m. on Thursday, April 11, 2024.

### **REGULAR SESSION**

Chairperson Delaney moved the WEA Board of Directors meeting to Regular Session at 2:12 p.m. on Thursday, April 11, 2024, after a discussion about management contracts, the WEA HQ building and security, management evaluations, and BC55 expenses.

### **PORT ANGELES PARAS**

Eric Pickens updated the Board on the progress of the Port Angeles Paraeducators bargain. The group is on day three of their strike and an injunction has been filed. He asked for the Board's support.

## **WEA BOARD MEETING MINUTES APRIL 10-11, 2024**

### **SMALL RURAL RESOLUTION**

It was **Moved** by Shawn Brehm and **Seconded** by Anna Melissa Lyons that the WEA Board approve the Resolution as presented.

Without objection, the motion was put before the Board and the motion **Carried**. (041024-7)

No (1): Jeremy Shay

Abstention (1): Howard Mawhinney

### **VOUCHER UPDATE**

Djibril Diop, Director of Governmental Relations, gave an update on legislative voucher initiatives.

### **POINT OF PERSONAL PRIVILEGE**

Jeb Binns said his council donated \$500 to the Port Angeles Paras.

### **SUSPEND RULES**

It was **Moved** by Becca Ritchie and **Seconded** by Jeb Binns that the board suspend roll call votes positions on all WEA RA business.

A roll call vote was conducted, and the motion **Carried**. (041024-8)

No (4): Pamela Johnson, Anna-Melissa Lyons, Jennifer Matter, Pamela Wilson

### **SEBB**

SEBB benefits include medical, dental, vision, life, AD&D, and flexible spending arrangements. Washington State Health Care Authority works with a consortium of organizations that bargain benefits. The role of the consortium is to bargain dollar amounts for applied benefits. WEA wants to be intentional and has asked councils and locals to open conversations with members and submit comments by the June board meeting. Discussion ensued.

### **WEA RA BUSINESS**

#### **NBI B - WEA 2025 Legislative Priorities**

It was **Moved** by Bob Gustin and **Seconded** by Ellen Simonis that the WEA Board recommend to WEA RA Delegates a position of DO NOT PASS on NBI B.

A roll call vote was conducted, and the motion **Carried**. (041024-9)

No (31): James Alexander, Joshua Boe, Debby Chandler, Penny Cramer, Devon Del Rosario, Vallerie Fisher, Sean Foster, Justin Fox-Bailey, Andrea Fuller, Cookie Grant-Suggs, Daniel Harada, Price Jimerson, Jenaia Johnson, Tani Lindquist, Lindsay Lopata, Tim Martin, Jennifer Matter, Howard Mawhinney, Courtney Mense Shawna Moore, Autumn Morrison, Mark Morrow, Mary Moser, Cam Munro, Shannon Rasmussen, Sandra Robinson, Sue Nightingale, Zack Stockdale, Jeremy Shay, Joe Thayer, and Laura Treece.

#### **NBI 3 – PROFESSIONAL DEVELOPMENT AROUND AANHPI/APIDA HISTORY**

It was **Moved** by Filma Fontanilla and **Seconded** by Jan Chang that the WEA Board recommend to WEA RA Delegates a position of DO PASS on NBI 3.

A roll call vote was conducted, and the motion **Carried**. (041024-10)

Abstentions (1): Joe Thayer

#### **NBI C - Support Joint Ethnic Caucus Conference**

It was **Moved** by Filma Fontanilla and **Seconded** by Daniel Harada that the WEA Board recommend to WEA RA Delegates a position of DO PASS on NBI C.

## **WEA BOARD MEETING MINUTES APRIL 10-11, 2024**

A roll call vote was conducted, and the motion **Carried**. (041024-11)  
Abstentions (1): Joe Thayer

### *NBI 2 – CERTIFICATE CUSTOMIZATION: PROCEDURE TO REMOVE ENDORSEMENTS*

It was **Moved** by Zack Stockdale and **Seconded** by Tim Martin that the WEA Board recommend to WEA RA Delegates a position of DO PASS on NBI 2

A roll call vote was conducted, and the motion **Carried**. (041024-12)  
No (3): Shawn Brehm, Jeremy Shay, Joe Thayer

### *Close Debate*

It was **Moved** by Becca Ritchie and **Seconded** by John Richardson to close debate.

A roll call vote was conducted, and the motion **Carried**. (0410249-13)

No (2): Tani Lindquist, Anna Melissa-Lyons

Abstentions (9): Shawn Brehm, Jennifer Collins, Justin Fox-Bailey, Price Jimerson, Pamela Johnson, Tani Lindquist, Joe Thayer, Cerra Sand, Melissa Walker

### *CR 6 - Regionalization Improvements*

It was **Moved** by Eric Pickens and **Seconded** by Becca Ritchie that the WEA Board recommend to WEA RA Delegates a position of DO PASS on CR 6, and the motion **Carried**. (041024-14)

### *NBI 21 - Advocating for a 2024 Prototypical Model of Funding*

It was **Moved** by Becca Ritchie and **Seconded** by Aneeka Ferrell that the WEA Board recommend to WEA RA Delegates a position of DO PASS on NBI 21, and the motion **Failed** (041024-15)

The board took no position.

### *NBI 15 - WEA Taking the Lead to Urge Congress to Fully Fund Special Education*

It was **Moved** by Sean Foster and **Seconded** by Charlotte Lartey that the WEA Board recommend to WEA RA Delegates a position of DO PASS on NBI 15, and the motion **Carried**. (041024-16)

### **MEETING RECESSED**

Chairperson Delaney recessed the WEA Board of Directors meeting at 5:04 p.m. on Wednesday, April 10, 2024.

### **MEETING RECONVENED**

Chairperson Delaney reconvened the WEA Board of Directors meeting at 9:07 a.m. on Thursday, April 11, 2023.

### **NOMINATIONS & ELECTIONS**

It was **Moved** by Eric Pickens and **Seconded** by Zack Stockdale that the WEA Board of Directors certify the 2023-24 election results as reported in Agenda Item No: 2-G.

Without objection, the motion was put before the Board and the motion **Carried**. (041124-1)

### **WEA RA BUSINESS CONTINUED**

### *NBI B - WEA 2025 Legislative Priorities*

It was **Moved** by Shawn Brehm and **Seconded** by Devon Del Rosario that the WEA Board reconsider recommending WEA RA Delegates a position of Do Pass on NBI-B, and the motion **Carried** (041124-2)

## **WEA BOARD MEETING MINUTES APRIL 10-11, 2024**

### NBI B - WEA 2025 Legislative Priorities

It was **Moved** by Bob Gustin and **Seconded** by Ellen Simonis that the WEA Board recommend to WEA RA Delegates a position of **DO NOT PASS** on NBI B, and the motion **Failed** (041124-3).

The Board took no position.

### NBI 2 – CERTIFICATE CUSTOMIZATION: PROCEDURE TO REMOVE ENDORSEMENTS

It was **Moved** by Shannon Rasmussen and **Seconded** by Sean Foster that the WEA Board recommend to the WEA RA Delegates a position of **Do Pass** if NBI 2 is amended to include PESB, and the motion **Carried** (041124-4)

### NBI 1 – Exemption Protections for Inequitable Effect of District-Wide Layoffs

It was **Moved** by Charlotte Lartey and **Seconded** by Jamie Anderson that the WEA Board recommend to the WEA RA Delegates a position of **Do Pass** on NBI 1, and the motion **Carried** (041124-5)

### NBI 13 - Email WEA's Ceasefire Support to Members

It was **Moved** by Sean Foster and **Seconded** by Charlotte Lartey that the WEA Board recommend to the WEA RA Delegates a position of **Do Pass** on NBI 13, and the motion **Carried** (041124-6)

### NBI 46 - LGBTQIA+ Inclusive Book Fund

It was **Moved** by Jeb Binns and **Seconded** by Joe Bento that the WEA Board recommend to the WEA RA Delegates a position of **Do Pass** on NBI 46, and the motion **Carried** (041124-7)

Chairperson Delaney reminded the Board that they are officers of the assembly and asked for their help having conversations within their councils to handle concerns that may arise. Equity guidance information was placed in the edCommunities site. The conflict resolution table is staffed by the Executive Committee to help delegates. He reviewed which business items are out of order, procedures for management and other business that may come up.

### GOOD OF ORDER

Eric Pickens was endorsed by WEAPAC and has ribbons available for a donation.

Debby Chandler asked for help spreading the word about the ESP Breakfast.

Andrea Fuller is collecting NEA RA donations for the silent auction.

Joe Bento said LGBTQ Caucus membership is available at the booth.

Shawn Brehm has Native American Caucus t-shirts available at their booth.

Daniel Harada has free LGBTQ items from Rainbow Library and encourages members to sign up at the caucus table.

Sean Foster is looking forward to participating on the 2024-25 WEA Board

John Richardson thanked the support staff for their work revising the WEA RA motion forms.

Keith Swanson's council donated to the Port Angeles Paras and encouraged others to do the same.

Mary Lindsey said pre-retired ribbons are available at the WEA Retired booth and members who

## **WEA BOARD MEETING MINUTES APRIL 10-11, 2024**

join online get a \$50 rebate.

Lindsey Lopata's council donated to the Port Angeles Paras.

Chairperson Delaney announced the AI Task Force is meeting at 3pm today at the Davenport Grand.

Friendly competitions are encouraged for raising donations.

Highline E A donated to the WEA Children's Fund.

WEA Cascade donated to the WEA Children's Fund.

WEA Fourth Corner donated to the WEA Children's Fund

Pilchuck donated to the WEA Children's Fund

WEA Retired donated to the WEA Children's Fund.

### **ADJOURNMENT**

Chairperson Delaney adjourned the WEA Board of Directors meeting at 10:58 a.m. on Thursday, April 11, 2024, at the Davenport Grand Hotel in Spokane.