

Washington State ranks 4th in average salary out of 50 states and Washington, D.C.

| State | 2022-23 Average Salary for Classroom Teachers | Rank |
|---------------------------|---|----------|
| California | \$95,160 | 1 |
| New York | \$92,696 | 2 |
| Massachusetts | \$92,307 | 3 |
| Washington | \$86,804 | 4 |
| District of Columbia | \$84,882 | 5 |
| Connecticut | \$83,400 | 6 |
| New Jersey | \$81,102 | 7 |
| Maryland | \$79,420 | 8 |
| Rhode Island | \$79,289 | 9 |
| Alaska | \$76,371 | 10 |
| Pennsylvania | \$74,945 | 11 |
| Illinois | \$73,916 | 12 |
| Oregon | \$72,476 | 13 |
| Hawaii | \$70,947 | 14 |
| Minnesota | \$70,005 | 15 |
| 50 STATES AND D.C. | \$69,544 | |
| Delaware | \$68,787 | 16 |
| Michigan | \$67,011 | 17 |
| Vermont | \$66,536 | 18 |
| Ohio | \$66,390 | 19 |
| Georgia | \$64,461 | 20 |
| New Hampshire | \$64,169 | 21 |
| New Mexico | \$63,580 | 22 |
| Utah | \$63,481 | 23 |
| Virginia | \$63,103 | 24 |
| Wisconsin | \$62,524 | 25 |
| Wyoming | \$61,979 | 26 |
| Nevada | \$61,719 | 27 |
| Iowa | \$61,231 | 28 |
| Colorado | \$60,775 | 29 |
| Texas | \$60,716 | 30 |
| Alabama | \$60,441 | 31 |
| Arizona | \$60,275 | 32 |
| Maine | \$59,964 | 33 |
| Nebraska | \$58,763 | 34 |
| South Carolina | \$57,778 | 35 |
| Indiana | \$57,015 | 36 |
| North Dakota | \$56,792 | 37 |
| North Carolina | \$56,559 | 38 |
| Kansas | \$56,481 | 39 |
| Idaho | \$56,365 | 40 |
| Kentucky | \$56,296 | 41 |
| Montana | \$55,909 | 42 |
| Oklahoma | \$55,505 | 43 |
| Tennessee | \$55,369 | 44 |
| Arkansas | \$54,309 | 45 |
| Louisiana | \$54,248 | 46 |
| Missouri | \$53,999 | 47 |
| Mississippi | \$53,354 | 48 |
| South Dakota | \$53,153 | 49 |
| Florida | \$53,098 | 50 |
| West Virginia | \$52,870 | 51 |

- Washington's 2022-23 average classroom teacher salary is \$86,804.
- That is \$17,260 ahead of the national average.
- Due to McCleary wins and continued assertive salary bargaining, Washington's national rank for average classroom teacher salary has increased from 25th in 2015-16 to 4th in 2022-23.

Source: NEA Rankings and Estimates, April 2024. Original data reported to NEA by state departments of education.

