

## Proposed Bylaws changes for your review

Three different proposals to amend SEA's bylaws were introduced at our last Representative Assembly (RA). Representatives will vote on them at our next RA, so be sure to give input to your representatives. See our website for a copy of the current bylaws.

### 1. **Work stoppages: sets quorum rules, how vote can be taken, and disallows a threshold other than majority vote to pass (submitted by Roberta Lindeman, Dan Troccoli and Andy Russell)**

- Section 6.5 QUORUM FOR WORK STOPPAGE ACTION
- 6.51 A vote by the general membership on any proposed work stoppage action may take place in one of three methods: a General Assembly of the membership, in each building/program, or electronically (as decided by the Representative Assembly).
- 6.51a The general membership vote shall consist of at least twenty percent of the Association membership representing sixty percent of the schools and work locations
- 6.51b. Quorum for Work Stoppage Vote: Twenty percent of each bargaining unit must vote for passage of a work stoppage action.
- 6.51c. A simply majority of the votes cast will be required to pass the work stoppage.

### 2. **Dues: changes certificated SEA dues (not WEA or NEA) to a percentage system rather than a flat dollar amount; would not increase total dues collected by SEA. (Submitted by SEA Governance)**

NEW SECTION 2.21X Beginning in 2017-18, and provided that SPS payroll can execute the change, SEA annual dues for active certificated members, both full and part-time, will be calculated as a percentage of Total Compensation as defined above or of its equivalent depending on actions by the State of Washington regarding compensation. The dues percentage will be set to provide approximately the same total revenue as would be generated under the previously used method.

### 3. **Substitute educators: allows substitutes who work fewer days but who volunteer time with SEA to run as delegates to RA (submitted by Karin Engstrom)**

Article IX. Committees and Delegations

9.35b ~~No~~ Substitute educators ~~is eligible~~ eligibility to stand for election as a delegate to the

WEA RA or to the NEA RA ~~unless s/he has worked~~ will be determined by ~~in the Seattle School District at a minimum~~ an equivalent average of 5 days per month in Seattle Public Schools, either from the beginning of the current school year up to the opening of the delegate nomination period or from the close of the WEA RA in the spring of the prior school year up to the opening of the delegate nomination period for the current year. ~~(not counting summer months)~~ Substitutes are eligible who give an equivalent amount of time on a committee in SEA or Substitute department.