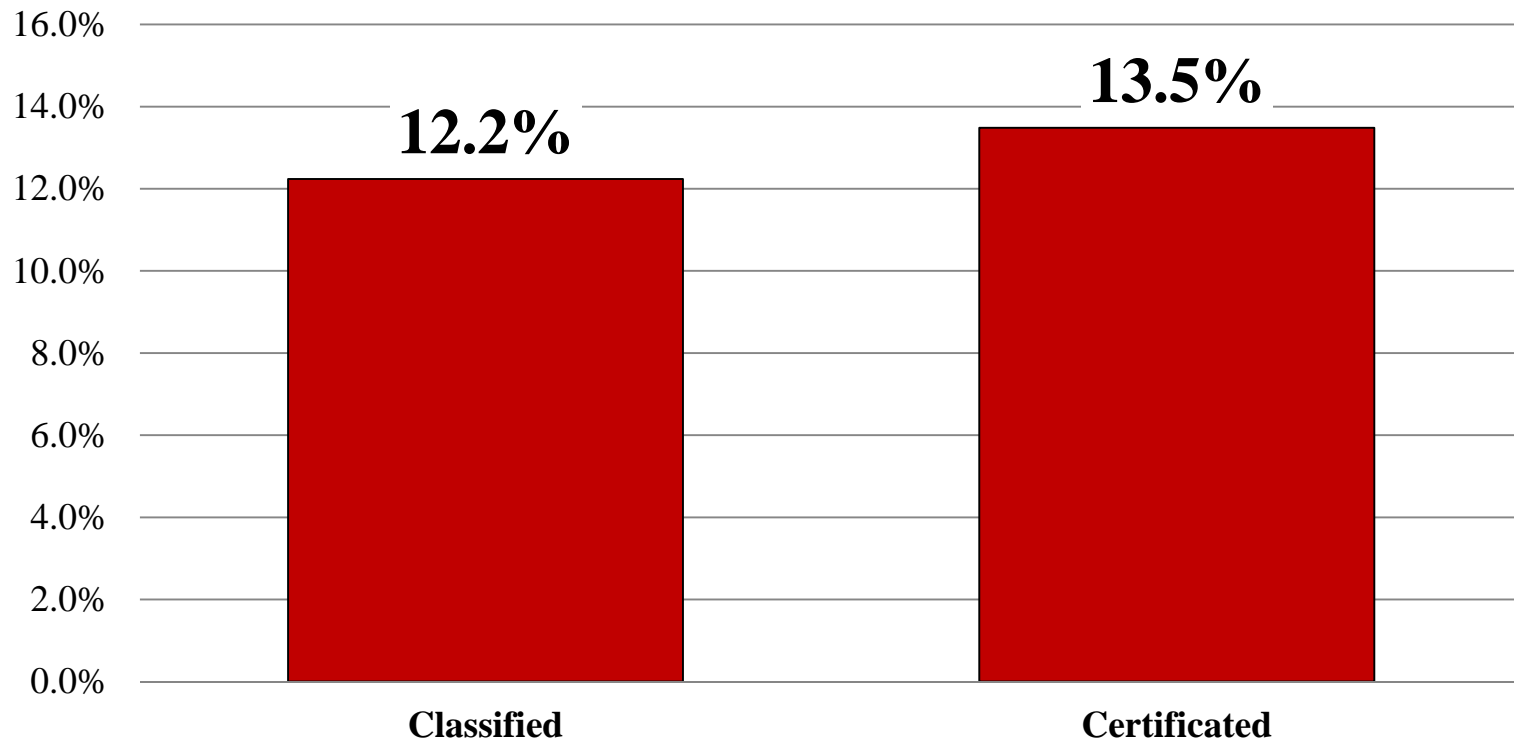


Educator Losses in Buying Power

Because, year after year, school employee salaries in Washington have been stagnant (or declined) while inflation has continued to grow, classified educational staff would need a 12.2% pay increase and certificated educational staff would need a 13.5% pay increase *just to regain lost purchasing power over the last several years.*^{1,2,3}



1. 2008-09 is used as the base year, and LID days eliminated in 2009-10 and 2010-11 are included as compensation losses for the purposes of this chart.

2. Certificated positions require teaching certificates (teachers, nurses, guidance counselors, and others).

3. Classified positions do not require teaching certificates but often require other training and credentials (paraeducators, janitors, bus drivers, office assistants, and others).

4. CPI data extracted from Washington State Economic and Revenue Forecast Council September 2013 forecast using Seattle-Bremerton MSA index increase year over year and applied based on I-732 parameters.