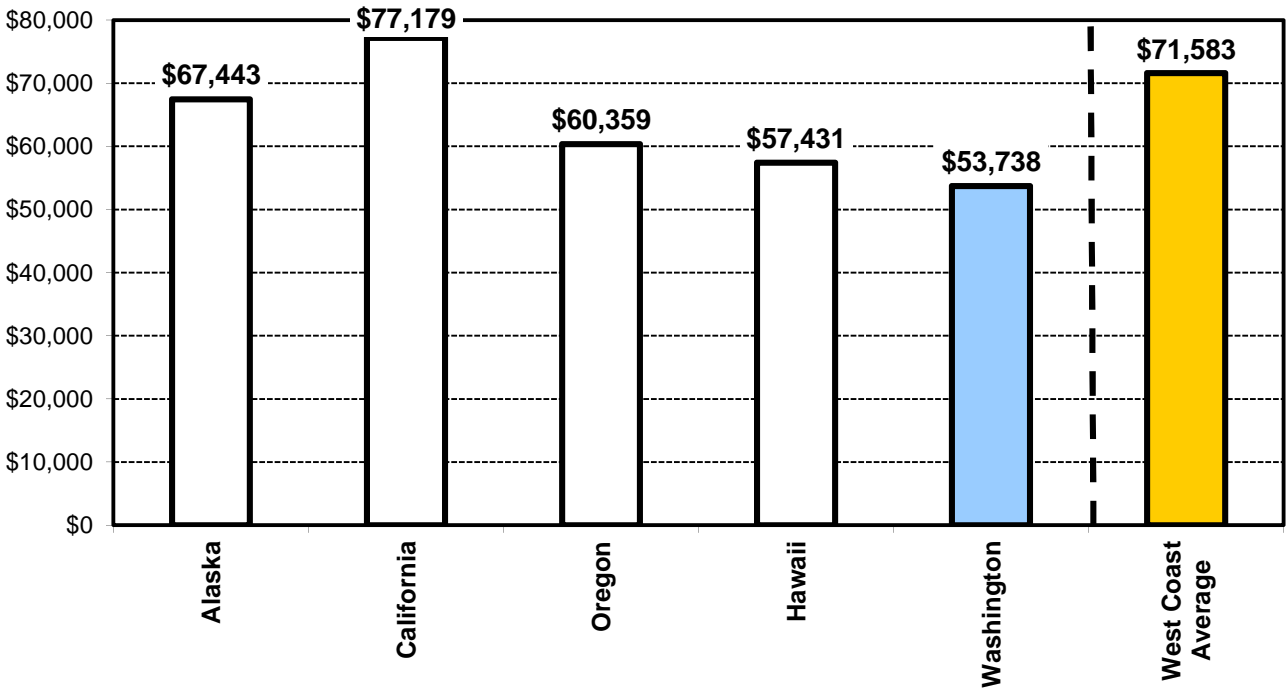


# Washington is dead last in average compensation among West Coast states.



2015-16 school year actual average salary

The average salary<sup>1</sup> for Washington teachers is \$17,845 below the West Coast average.<sup>2</sup>

A 33% increase is needed to catch up.

- 1. Average salary includes base contracts only; supplemental pay is not included.
- 2. The West Coast Average is a weighted average and so is influenced by the fact that the highest compensating state is also the largest employer among the West Coast states.

Source: NEA Rankings and Estimates, May 2017. Original source of salary data was state departments of education.

