

BELLEVUE SCHOOL DISTRICT

CERTIFICATED EMPLOYEES SALARY SCHEDULE 2017-18

Base is 180 state funded contract days. 2.3% COLA applied to Base. Incentive Pay calculation is outlined in Article 22 of the BEA Collective Bargaining Agreement. The 16 days (128 hours) of T&R at per diem and the Incentive Pay are shown at full FTE basis. Incentive will be pro-rated based on FTE. Employees working .4 FTE or more will receive full T&R. Employees less than .4 FTE will receive prorated T&R.

	A (BA)	B (BA+15)	C (BA+30)	D (BA+45)	E (BA+90)	F (MA)	G (BA+135* or MA+45)	H (Doctorate)	
TOTAL 1	49703	49703	49703	50197	53882	59316	59909	63889	1
Base	37200	37200	37200	37590	40494	44596	44886	47843	
Incentive	9196	9196	9196	9266	9789	10756	11033	11793	
T&R	3307	3307	3307	3341	3599	3964	3990	4253	
TOTAL 2	50030	50249	50584	51798	55694	59831	60969	65192	2
Base	37342	37515	37779	38736	41806	44886	45606	48754	
Incentive	9369	9399	9447	9619	10172	10955	11309	12104	
T&R	3319	3335	3358	3443	3716	3990	4054	4334	
TOTAL 3	50439	50638	51685	53178	57518	60054	61829	65902	3
Base	37550	37707	38532	39708	43128	44947	46169	49199	
Incentive	9551	9579	9728	9940	10556	11112	11556	12330	
T&R	3338	3352	3425	3530	3834	3995	4104	4373	
TOTAL 4	50853	50984	52061	53513	57765	60440	62010	66483	4
Base	37760	37862	38712	39856	43206	45134	46195	49540	
Incentive	9737	9756	9908	10114	10718	11294	11709	12539	
T&R	3356	3366	3441	3543	3841	4012	4106	4404	
TOTAL 5	51262	51325	52625	53953	58013	60818	62231	67059	5
Base	37966	38017	39041	40087	43286	45317	46254	49879	
Incentive	9921	9929	10114	10303	10879	11473	11866	12746	
T&R	3375	3379	3470	3563	3848	4028	4111	4434	
TOTAL 6	51673	52952	54229	55548	59422	61198	63752	68192	6
Base	38175	39182	40189	41228	44281	45501	47336	50656	
Incentive	10105	10287	10468	10655	11205	11652	12208	13033	
T&R	3393	3483	3572	3665	3936	4045	4208	4503	
TOTAL 7	53901	55184	56458	57776	61656	61884	65981	70083	7
Base	39699	40710	41714	42753	45810	45810	48862	51915	
Incentive	10673	10855	11036	11223	11774	12002	12776	13553	
T&R	3529	3619	3708	3800	4072	4072	4343	4615	
TOTAL 8	56777	58048	59311	60614	64455	64683	68743	72815	8
Base	41733	42735	43730	44757	47784	47784	50806	53836	
Incentive	11334	11514	11694	11879	12424	12652	13421	14194	
T&R	3710	3799	3887	3978	4247	4247	4516	4785	
TOTAL 9	59998	61258	62524	63832	67672	67900	71961	76027	9
Base	44157	45150	46148	47177	50204	50204	53227	56252	
Incentive	11916	12095	12274	12461	13005	13233	14003	14775	
T&R	3925	4013	4102	4194	4463	4463	4731	5000	
TOTAL 10	60673	61937	63206	67195	71036	71264	75323	79390	10
Base	44457	45454	46454	49597	52623	52623	55646	58672	
Incentive	12264	12443	12623	13189	13735	13963	14731	15503	
T&R	3952	4040	4129	4409	4678	4678	4946	5215	
TOTAL 11				70560	74394	74622	78692	82757	11
Base				52016	55038	55038	58068	61093	
Incentive				13920	14464	14692	15462	16234	
T&R				4624	4892	4892	5162	5430	
TOTAL 12					77765	77993	82050	86117	12
Base					57463	57463	60483	63509	
Incentive					15194	15422	16191	16963	
T&R					5108	5108	5376	5645	
TOTAL 13					79420	79647	85414	89483	13
Base					58536	58536	62903	65930	
Incentive					15681	15908	16920	17693	
T&R					5203	5203	5591	5860	
TOTAL 14							89164	93228	14
Base							65627	68651	
Incentive							17703	18475	
T&R							5834	6102	
TOTAL 15	62083	63347	64616	71687	79983	80210	91010	95148	15
Base	44457	45454	46454	52016	58536	58536	66851	69933	
Incentive	13674	13853	14033	15047	16244	16471	18217	18999	
T&R	3952	4040	4129	4624	5203	5203	5942	6216	
TOTAL 20	63283	64547	65816	72887	81183	81410	92210	96348	20
Base	44457	45454	46454	52016	58536	58536	66851	69933	
Incentive	14874	15053	15233	16247	17444	17671	19417	20199	
T&R	3952	4040	4129	4624	5203	5203	5942	6216	
TOTAL 25	64483	65747	67016	74087	82383	82610	93410	97548	25
Base	44457	45454	46454	52016	58536	58536	66851	69933	
Incentive	16074	16253	16433	17447	18644	18871	20617	21399	
T&R	3952	4040	4129	4624	5203	5203	5942	6216	

Figures in bold italics are basic salary plus full supplemental contracts

* Placement at BA + 135 is closed effective 9/1/97.

180 contracted days for the 2017-18 school year

Substitute Teacher Rates:	1-15 days:	\$173
	16 days on:	\$201
Negotiated Rate:		\$28.12
Summer School Rate:		\$35.16