

Board Meeting Minutes – June 9-10, 2017

Call To Order

Chairperson Mead called the regular meeting of the WEA Board of Directors to order at 7:00 p.m. on Friday, June 9, 2017 at the WEA headquarters office in Federal Way Washington.

Roll Call

The following board directors were present for this meeting: Kim Mead, Stephen Miller, Adam Aguilera, Kathie Axtell, Buddy Bear, Silas Berry, Bill Beville, Jeb Binns, Jenn Black, Adam Brickell, Shaerie Bruton, Phyllis Campano, Dave Campbell, Debby Chandler, Cathy Comar, Mark Craypo, Keven Cummins, Kathy Davis, Sharon Dolan, Dena Enyeart, Justin Fox-Bailey, Chris Fraser, Thom Garrard, Eric Grant, Debra Hansen, Nancy Herzog, Paul Hope (Saturday only), Shelly Hurley, Vicky Jensen, Gwendolyn Jimerson, Wil Johnson, Marguerite Jones, Jared Kink, Pam Kruse, Karen Laase, Bill Lyne, Lynn Maiorca, Tim Martin, Steve Mayer, Michele Miller, Angel Morton (Saturday only), Marla Morton, LaVasha Murdoch, Andi Nofziger-Meadows, Jan Olmstead, Christie Padilla, Martha Patterson, Kit Raney, Marla Rasmussen, Shannon Rasmussen (Friday only), Becca Ritchie, Mona Rominger, Cathy Smith, LaDonna Sterling, Summer Stoner, Bill Van Wyck, Renee Verone, Julie Wickersham, Terri Winckler, and Linda Zaccanti.

The following board directors were excused from this meeting: Rebecca Biddick, Kris Cameron, Tammie Carr, Mark Cole, Larry Delaney, Sara Gallagher, Sandy Hunt, Norma LaChine, David Layton, Shannon McCann, Linda Myrick, Carla Naccarato-Sinclair, Jenny Rose, Miguel Saldaña, Carie Sauders, Jeremy Shay, Keith Swanson, Tim Voie, and Cindie Webb.

Chairperson Mead declared a quorum was present.

The following WEA staff members were present for this meeting: Armand Tiberio, Aimee Iverson (Saturday only), Manny Bosser, Margaret Knight, Lisa Kodama, Linda Mullen, Rod Regan, Shawn Lewis, John Donaghy (Saturday only), AJ Hoyla (Friday only), Christina Martinez (Saturday only), and Cindy Bonnell.

The following WEASO observers were present: Rebecca Jaffe (Friday), Eric Hanson (Saturday).

Board Alternate Seating

It was **Moved** by Lynn Maiorca and **Seconded** by Mona Rominger that the WEA Board approve the board alternate seating as presented in Agenda Item No. 2-A.

That the WEA Board of Directors approve the seating of Tani Lindquist (Mercer Island) as an alternate for Linda Myrick (Bellevue); approve the seating of Mark Morrow (Bellevue) to be seated for the June board meeting in the open board position for WEA Sammamish; approve the seating of Kevin Cope (Spokane) as an alternate for Jeremy Shay (Spokane); approve the seating of Destiny Jackson (Spokane) as an alternate for Jenny Rose (Spokane); approve the seating of Brian Williams (Wapato) as an alternate for Tammie Carr (Grandview); approve the seating of Nicole Way (Student WEA) as an alternate for Sarah Gallagher (Student WEA President); approve the seating of Sherry Keenan (South Kitsap) as an alternate for David Layton (Bainbridge Island); and approve the seating of Deborah Strayer (Highline) as an alternate for Sandy Hunt (Highline).

Without objection, a roll call vote was conducted.

Ms. Maiorca's motion **Carried Unanimously** (060917-1).

Adoption of Agenda

It was **Moved** by Lynn Maiorca and **Seconded** by Mona Rominger that the WEA Board approve the meeting agenda as presented in Agenda Item No. 2-B.

Without objection, a roll call vote was conducted.
Ms. Maiorca's motion **Carried Unanimously** (060917-2).

Approval of Meeting Minutes

It was **Moved** by Lynn Maiorca and **Seconded** by Mona Rominger that the WEA Board approve the April 12-13, 2017 meeting and executive session minutes as presented in Agenda Item 2-C and 2-C-1.

Without objection, a roll call vote was conducted.
Ms. Maiorca's motion **Carried Unanimously** (060917-3).

Nominations for 2017-2018 WEA Executive Committee

Chairperson Mead explained the roll of an Executive Committee member. Nominations were opened. The following board directors were nominated for the 2017-18 Executive Committee: Angel Morton, Justin Fox-Bailey, Jeb Binns, Debby Chandler, Adam Aguilera, Kathie Axtell, Silas Berry, Steve Mayer, and Phyllis Campano.

Chairperson Mead said that nominations will remain open until Saturday morning at which time nominations will be closed and candidate speeches will be heard.

Teacher, ESAs, and CTE Certification Policy

It was **Moved** by Shannon Rasmussen and **Seconded** by Tani Lindquist that the WEA Board adopt the Teacher, Education Staff Associate and CTE Certification policy statement.

Without objection, a roll call vote was conducted.
No Vote (1): Becca Ritchie
Abstention (1): Jeb Binns
Ms. Rasmussen's motion **Carried** (060917-4).

Paraeducator Policy Update

It was **Moved** by Shannon Rasmussen and **Seconded** by Cathy Smith that the WEA Board adopt the Paraeducator Policy update.

Without objection, a roll call vote was conducted.
Abstention (1): Mark Craypo
Ms. Rasmussen's motion **Carried** (060917-5).

Paraeducator Evaluation System Policy

It was **Moved** by Shannon Rasmussen and **Seconded** by Cathy Smith that the WEA Board adopt the Paraeducator Evaluation Policy.

Without objection, a roll call vote was conducted.
Ms. Rasmussen's motion **Carried Unanimously** (060917-6).

Policy Manual Housekeeping Change

It was **Moved** by Kathie Axtell and **Seconded** that the WEA Board of Directors approve the change to the WEA Policy Manual as shown in Agenda Item 2-H.

Without objection, a roll call vote was conducted.
Ms. Axtell's motion **Carried Unanimously** (060917-7).

2017-18 WEA Dues

It was **Moved** by Kathie Axtell and **Seconded** by Debby Chandler to ratify the non-ESP dues as presented in Agenda Item 2-G for the 2017-18 school year.

Without objection, a roll call vote was conducted.
Ms. Axtell's motion **Carried Unanimously** (060917-8).

2017-18 Budget Resolution

It was **Moved** by Jeb Binns and **Seconded** by Kathie Axtell to extend the current FY16-17 monthly budget from September 1, 2017 through November 4, 2017 to allow for a budget approval at the November 2017 meeting if needed.

Without objection, a roll call vote was conducted.
Ms. Axtell's motion **Carried Unanimously** (060917-9).

Vice President's Reports

Budget Report

WEA Vice President Stephen Miller presented the Budget Status Report as of April 2017.

Budget Revisions and Transfers

Margaret Knight, WEA Chief Financial Officer, presented an explanation for the budget transfer.

It was **Moved** by Bill Lyne and **Seconded** by Silas Berry that the WEA Board approve a transfer of \$30,000 from Legislative Program to Ballot Measures and Coalitions.

Without objection, a roll call vote was conducted.
Mr. Lyne's motion **Carried Unanimously** (060917-10).

Budget Development

Margaret Knight said that budget planning has begun and there will be a new budget ready for approval in either Sept or Nov 2017. The WEA Board will have opportunities for discussion about the budget prior to the approval. She also presented the guiding principles for budget development.

Diversity Work Team Policy Statement

It was **Moved** by Silas Berry and **Seconded** by Debby Chandler that the WEA Board of Directors approve the new policy statement found in Agenda Item No. 2-L.

Without objection, a roll call vote was conducted.
Mr. Berry's motion **Carried Unanimously** (060917-11).

Executive Session

Chairperson Mead declared an Executive Session of the WEA Board of Directors meeting at 7:45 p.m. on June 9, 2017.

Regular Session

Chairperson Mead reconvened the Regular Session of the WEA Board of Directors meeting at 9:13 p.m. on June 9, 2017 after a discussion about negotiations.

Meeting Recessed

Chairperson Mead recessed the regular session of the WEA Board of Directors meeting at 9:13 p.m. on Friday, June 9, 2017.

Meeting Reconvened

Chairperson Mead reconvened the regular session of the WEA Board of Directors meeting at 8:34 a.m. on Saturday, June 10, 2017.

Credentials Guidelines

It was **Moved** by Keven Cummins and **Seconded** that the WEA Board approve the 2018 WEA RA Credentials Guidelines and Procedures.

Without objection, a roll call vote was conducted.

Mr. Cummins' motion **Carried Unanimously** (061017-1).

Call for Executive Committee Nominations and Speeches

Chairperson Mead called for final nominations for the 2017-2018 Executive Committee. There were no more nominations made. Nominations were closed, candidate speeches were heard, and voting took place.

Committee Selection/Executive Directors Evaluation

Chairperson Mead reminded the board to fill out the committee forms. She also said that she will be collecting the evaluation information for the executive director's evaluation review.

Legislative Update

Jared Kink, Co-chairperson for the Legislative Strategy Committee, presented information on the work and the combined efforts of the Legislative Strategy Committee and the McCleary Task Force.

Shawn Lewis, Director of Governmental Relations, presented the legislative and state budget updates. Discussion ensued.

Chairperson Mead reminded the board that ESSA plans need to be turned in.

Recognition of Outgoing Board Members

Council Presidents Justin Fox-Bailey and Vicky Jensen spoke on behalf of Kit Raney and Cathy Comar who are leaving the board this year. Applause and standing ovations were given to both.

Chairperson Mead said that the following board directors, who are not in attendance, are also leaving the board this year: Linda Myrick, David Layton, Norma LaChine, and Jenny Rose.

Results of the Executive Committee Election

Adam Brickell, Co-chair of the Nominations and Elections Work Team, announced that the following board directors were elected to the 2017-2018 Executive Committee: Justin Fox-Bailey, Jeb Binns, Adam Aguilera, Kathie Axtell, Silas Berry, and Phyllis Campano.

ESP Dues Committee

Chairperson Mead said that Kathie Axtell, Debby Chandler, Gwendolyn Jimerson, and Jan Olmstead are on the committee from the Governance side. Margaret Knight and Tom Baier will be heading up this committee and it will start late August or in September.

Summer Leadership Meeting

Board Director Justin Fox-Bailey said that the registration has gone quickly and it is around 100 people and at the cut-off amount now. There will be three days of training. The first day is fundamentals, the second day is a deeper dive, and the third day is for larger issues. This is a training for now and what is needed going forward into September. The planning process is still going on.

Summer Board Meeting

Chairperson Mead said that there will not be a summer board meeting this year. She will be calling the new executive committee together after this board meeting to discuss the Executive Committee retreat they will have this summer.

Dues Collection System and NEA 360

Margaret Knight, presented information on the new dues collection system. She also reported on NEA 360 and we are scheduled to go live on August 1, 2017. There will be planned training for staff and governance people who will be using the system.

NEA RA Update

Kit Raney, a member of the NEA Convention Work Team, said that delegates should have received an email from NEA that has their temporary credentials. Please print them and bring the credentials with you to Boston.

NBI 14 WEA Discrimination Policy

Aimee Iverson, WEA General Counsel, explained the edits to the WEA Discrimination Policy to be updated in the WEA Policy Manual. The policy update is in the board packet and action will be taken at the September 2017 board meeting.

WEA-PAC Update

Chairperson Mead said that there is a WEA-PAC update in the board packet, which is under Agenda Item 3-B.

NBI New Business Item Report

Chairperson Mead reminded the board that the 2016 New Business Item report is still current until the end of the fiscal year and the document is the report on the status of the 2016 NBIs.

Minutes and Reports

- Kit Raney, WEA-Retired President, presented the WEA-Retired report. At their recent meeting they elected a new president, Neva Luke, and vice president, Mary Lindsey. Everyone on the board received a document and a pin regarding WEA-Retired being 30 years old.
- Jan Olmstead, ACT Chairperson, they had a meeting on May 20th, which Armand and Kim came to. Their retreat is the first week of August. Their support for 2017-18 will be Nache Duncan and Jose Vargas. Their Port Angeles Paraeducators are having a very difficult bargain. She asked for the board to send them words of encouragement.
- Buddy Bear, Shelly Hurley, Destiny Jackson, and Renee Verone from the Human and Civil Rights (HCR) Work Team, presented the HCR work team report and work team recommendations.
- Bill Lyne, President of UFWS, updated the board on the situation at Evergreen State College.
- NEA State Directors report. Bill Lyne, Martha Patterson, Pam Kruse, and Julie Wickersham provided the report. The April 2017 newsletter in the board packet.

Recommendations for NEA Executive Committee

It was **Moved** by Pam Kruse and **Seconded** by Bill Lyne that the WEA Board take a position of support for Hannah Vaandering for NEA Executive Committee.

Without objection, a roll call vote was conducted.

Abstentions (4): Silas Berry, Jenn Black, Keven Cummins, Bill Van Wyck.

Ms. Kruse's motion **Carried** (061017-2).

It was **Moved** by Becca Ritchie and **Seconded** by Jeb Binns that the WEA Board take a position of support for George Sheridan for NEA Executive Committee.

Without objection, a roll call vote was conducted.

Ms. Ritchie's motion **Carried Unanimously** (061017-3).

It was **Moved** by Phyllis Campano and **Seconded** by Gwendolyn Jimerson that the WEA Board endorse Vallerie Fisher and Julie Wickersham for NEA ESP Director At-Large.

Without objection, a roll call vote was conducted.

Ms. Campano's motion **Carried Unanimously** (061017-4).

Center Reports

Armand Tiberio, WEA Executive Director, presented his report about Membership Matters and plan discussions.

- Margaret Knight said that there is a new report format for the Budget Status Report. She also provided an update on the WEA Select plans. Kathie Axtell, Chairperson for the Benefits Services Advisory Board, also provided an update. Discussion ensued.
- Linda Mullen, Director of Communications, presented information about how the Communications Department is assisting with the WEA Select plans and will help inform members of what the WEA Select plan changes are that are coming.
- Lisa Kodama, Director of CEQ Professional Practice, said that there is a report in the board packet. She also thanked the member trainers and local leaders who provide trainings for the Professional Development network.

Kim Mead thanked Angel Morton and Debby Chandler for their work on the Executive Committee.

Board Director Becca Ritchie said that they are presenting an NEA New Business Item and she would like to collect 50 signatures from board directors who are NEA delegates so they can submit the NBI this year.

Adjournment

Chairperson Mead adjourned the regular session WEA Board of Directors meeting at 12:29 p.m. on Saturday, June 10, 2017 at the WEA headquarters office in Federal Way Washington.

Submitted by: Cindy Bonnell

These minutes were approved by the WEA Board of Directors on September 15, 2017.