

## **BOARD MEETING MINUTES – SEPTEMBER 15-16, 2017**

### **Call to Order**

Chairperson Mead called the regular meeting of the WEA Board of Directors to order at 7:00 p.m. on Friday, September 15, 2017 at the WEA headquarters office in Federal Way Washington.

### **Introductions**

Chairperson Mead asked the following new board members to stand for introductions: Katy Henry, Sherry Keenan, Tani Lindquist, Neva Luke, Anna-Melissa Lyons, and Mark Morrow.

### **Roll Call**

The following board directors were present for this meeting: Kim Mead, Stephen Miller, Adam Aguilera, Kathie Axtell, Buddy Bear, Silas Berry, Bill Beville, Rebecca Biddick, Jeb Binns, Jenn Black, Adam Brickell, Shaerie Bruton (Saturday only), Kris Cameron, Phyllis Campano, Dave Campbell, Tammie Carr, Debby Chandler, Mark Cole, Mark Craypo, Keven Cummins, Kathy Davis, Larry Delaney, Sharon Dolan, Dena Enyeart, Justin Fox-Bailey, Chris Fraser, Thom Garrard, Eric Grant, Debra Hansen, Katie Henry, Nancy Herzog, Paul Hope, Sandy Hunt, Shelly Hurley, Vicky Jensen (Saturday only), Gwendolyn Jimerson, Wil Johnson (Friday only), Sherry Keenan, Jared Kink, Pam Kruse, Tani Lindquist, Neva Luke, Anna-Melissa Lyons, Lynn Maiorca, Tim Martin, Steve Mayer, Shannon McCann, Michele Miller, Mark Morrow, Angel Morton, Marla Morton, LaVasha Murdoch, Andi Nofziger-Meadows (Saturday only), Jan Olmstead, Christie Padilla, Martha Patterson, Marla Rasmussen, Shannon Rasmussen, Becca Ritchie, Mona Rominger, Miguel Saldaña, Carie Sauders, Jeremy Shay, Cathy Smith, LaDonna Sterling, Summer Stoner, Keith Swanson, Bill Van Wyck, Renee Verone, Tim Voie, Cindie Webb, Julie Wickersham, Terri Winckler, and Linda Zaccanti.

The following board directors were excused from this meeting: Sara Gallagher, Marguerite Jones, Karen Laase, Bill Lyne, and Carla Naccarato-Sinclair.

Chairperson Mead declared a quorum was present.

The following WEA staff members were present for this meeting: Armand Tiberio, Aimee Iverson, Manny Bosser, Margaret Knight, Lisa Kodama, Linda Mullen, Rod Regan, Shawn Lewis, John Donaghy, Christina Martinez (Friday only), AJ Hoyla (Saturday only), and Cindy Bonnell.

The WEASO observer was Jeff Wood.

### **Board Alternate Seating**

It was **Moved** by Lynn Maiorca and **Seconded** by Mona Rominger that the WEA Board approve the board alternate seating in Agenda Item No. 2-A with the deletion of Nicole Way.

That the WEA Board of Directors approve the seating of Karen McNamara (Puyallup) as an alternate for Karen Laase (Franklin Pierce).

Without objection, a roll call vote was conducted.

Ms. Maiorca's motion **Carried Unanimously** (091517-1).

### **Adoption of Agenda**

It was **Moved** by Lynn Maiorca and **Seconded** by Mona Rominger that the WEA Board approve the meeting agenda as presented in Agenda Item No. 2-B.

Without objection, a roll call vote was conducted.

Ms. Maiorca's motion **Carried Unanimously** (091517-2).

### **Approval of Meeting Minutes**

It was **Moved** by Lynn Maiorca and **Seconded** by Mona Rominger that the WEA Board approve the June 9-10, 2017 meeting minutes as presented in Agenda Item 2-C.

Without objection, a roll call vote was conducted.

Ms. Maiorca's motion **Carried Unanimously** (091517-3).

### **A Moment of Silence**

Chairperson Mead asked the WEA Board to take a moment of silence for the Freeman High School community in Eastern Washington.

### **Executive Session**

Chairperson Mead declared an Executive Session of the WEA Board of Directors meeting at 7:08 p.m. on Friday, September 15, 2017.

### **Regular Session**

Chairperson Mead reconvened the Regular Session of the WEA Board of Directors meeting at 8:58 a.m. on Friday, September 15, 2017 after a discussion about negotiations.

### **Meeting Recessed**

Chairperson Mead recessed the Regular Session of the WEA Board of Directors meeting at 8:58 p.m. on Friday, September 15, 2017.

### **Meeting Reconvened**

Chairperson Mead reconvened the Regular Session of the WEA Board of Directors meeting at 8:30 a.m. on Saturday, September 16, 2017.

### **Executive Session**

Chairperson Mead declared an Executive Session of the WEA Board of Directors meeting at 8:30 a.m. on Saturday, September 16, 2017.

### **Regular Session**

Chairperson Mead reconvened the Regular Session of the WEA Board of Directors meeting at 12:00 p.m. on Saturday, September 16, 2017 after a discussion about negotiations.

### **Vice President's Reports**

#### **Budget Report**

WEA Vice President Stephen Miller presented the Budget Status Report as of July 31, 2017.

#### **Budget Revisions and Transfers**

Margaret Knight, WEA Chief Financial Officer, gave an explanation for the budget transfer.

It was **Moved** by Kathie Axtell and **Seconded** by Silas Berry that the WEA Board approve the budget revision.

Without objection, a roll call vote was conducted.

Abstention (1): Jen Binns

Ms. Axtell's motion **Carried** (091617-1).

### **Budget Development**

Margaret Knight said that budget development is underway and she is planning for the 2017-18 budget to be ready for approval at the November 2017 board meeting. The WEA Board will have opportunities for discussion about the budget prior to the motion for approval.

### **Legislative and Elections Update**

Shawn Lewis, Director of Governmental Relations, presented the legislative and elections updates. The draft legislative agenda will be presented to the WEA Board for approval at the November 2017 meeting. Discussion ensued.

### **NBI 14 WEA Discrimination Policy**

Aimee Iverson, WEA General Counsel, explained some of the edits to the WEA Discrimination Policy that was presented and should be updated for the WEA Policy Manual.

It was **Moved** by Silas Berry and **Seconded** by Justin Fox-Bailey that the WEA Board approve the updated WEA Discrimination Policy as presented.

Without objection, a roll call vote was conducted.

Mr. Berry's motion **Carried Unanimously** (091617-2).

### **Membership Matters Update**

Rod Regan, Director of Advocacy Center, presented the Membership Matters update, including state-wide bargaining goals and next steps.

### **NEA 360/Dues Collection**

Linda Mullen, Director of Communications, presented an update on the NEA 360 project.

Margaret Knight presented updates on the implementation of the new dues collection system.

### **Nominations and Elections (N&E)**

Adam Brickell, Chairperson for the N&E Work Team, said he had a meeting last week regarding Nominations and Elections and will take the information to the N&E Work Team. He will then will bring a motion forward to the WEA Board at the November 2017 board meeting.

### **Minutes and Reports**

- Jan Olmstead, ACT President, said that next Saturday the ACT group is meeting to review what their committee has for the upcoming ESP conference.
- Neva Luke, WEA-Retired President, said they are off and running. They recently had their retirement seminar training. If you need retirement seminars in your council, please contact your board director. Julie Salvi will be working with them on NBI 11. They are working to increase their membership and they have scholarships available.
- NEA State Directors: the next NEA board meeting is the first week of October 2017. They have been busy with town hall meetings. There is a chance we can pass DACA. If you would like them to visit your schools please send them an email and they will make plans to go there.
- Human and Civil Rights Committee: Shelly Hurley, from the HCR Committee, said they are in the process of beginning the year's work. They have new charges to work more closely with the councils. They have NBI's to address and are excited about that work. They are looking to receive nominations for their HCR Awards. A document has been distributed about this.

### **WEA Building Update**

Armand Tiberio, WEA Executive Director, presented an update on the sale of the WEA building.

### **Executive Session**

Chairperson Mead declared an Executive Session of the WEA Board of Directors meeting at 2:20 p.m. on Saturday, September 16, 2017.

### **Regular Session**

Chairperson Mead reconvened the Regular Session of the WEA Board of Directors meeting at 2:37 p.m. on Friday, September 15, 2017 after discussions on management contract renewals.

**Freeman Update**

Vicky Jensen, WEA Eastern Washington Council President, updated the WEA Board on the situation with Freeman High School and what board members can do to assist them.

**Adjournment**

Chairperson Mead recessed the regular session WEA Board of Directors meeting at 2:44 p.m. on Saturday, September 16, 2017 at the WEA headquarters office in Federal Way Washington.

Submitted by: Cindy Bonnell

These minutes were approved by the WEA Board of Directors on November 3, 2017.